



Ha'aheo 675

OFFICIAL PUBLICATION OF THE PLUMBERS AND FITTERS UNITED ASSOCIATION LOCAL 675, AFL-CIO



ATTENTION:



Your Insurance Coverage May Be Terminated

We have received calls from members who believed recent letters, phone calls, or emails about dependent verification were a scam. Please know these communications are **legitimate** and are required by the PAMCAH- UA Local 675 Health & Welfare Plan. Letters, phone calls, and emails are conducted by Part D Advisors (PDA). If you receive these notices, you must respond to avoid your dependent coverage being **TERMINATED**.

Complete Your Dependent Verification

As a reminder, the **PAMCAH-UA Local 675 Health & Welfare Plan (the "Plan")** has been conducting a dependent verification process to confirm eligibility for dependents covered under the Plan. Part D Advisors (PDA) was contracted to manage this process, which began on July 21, 2025.

Multiple reminders — including letters, phone calls, and email follow-ups — have been sent to members who have not yet responded or who still have missing documentation.

Participation in the dependent verification process is mandatory. If the required documents are not submitted, coverage for your dependent(s) will be terminated.* **To avoid termination of coverage and potentially significant out-of-pocket expenses, please ensure you complete the dependent verification requirements as soon as possible.**

For any questions or assistance, please call PDA at (833) 878-2196. **You may also call the Trust Fund office at (808) 536-4408 if you are unable to reach PDA.**

* Please note that coverage can only be reinstated on a prospective basis once all required documents have been provided. Any healthcare claims incurred during a termination period will not be covered by the Plan and will become your financial responsibility.

Health and Welfare

Flu season typically begins in October, peaks in December, and can last through May. Getting your flu shot is one of the most effective ways to protect yourself and those around you. As a reminder, flu vaccinations are available to all members at no cost through the **PAMCAH-UA Local 675 Health & Welfare Plan**. Stay healthy this season and make the most of this valuable benefit!



Oahu

- 5 Minute Pharmacy
- Costco
- Discovery Bay
- Kalihi-Palama Health Center
- Longs Drugs/CVS
- Pharmacare Hawaii Safeway
- Sam's Club
- The Queen's Health Systems
- Times
- Waianae Coast Comprehensive Health Center

Waimanalo Pharmacy

- Walgreens
- Walmart

Hawaii Island

- Costco
- KTA Superstores
- Longs Drugs/CVS
- Shiigi Drug
- Walmart
- Safeway

Kauai

- Costco
- Kauai Professional Pharmacy
- Lihue Clinic Pharmacy
- Lihue Pharmacy Inc.
- Longs Drugs/CVS
- Safeway
- Walmart

Molokai

- Molokai Drugs

Maui

- Costco
- Longs Drugs/CVS
- Mauliola Pharmacy
- Safeway
- Walgreens
- Walmart

Introducing Business Manager Samuel Barrett Jr.



Sam Barrett Jr. began his career in the trades in 1988 as a newly initiated plumber with Heide and Cook, where he worked for 12 years before continuing his career with Commercial Plumbing for the next 19 years. After decades in the field, Sam transitioned into Union leadership where he served as Sentry and Business Agent for seven years, as well as Trustee for more than four years. He later became Assistant Business Manager under former Business Manager **Val Ceria**. On October 13, 2025, President **Matthew Brady** administered the Oath of Obligation to Brother Sam, officially appointing him as Business Manager Financial Secretary-Treasurer at the General Membership Meeting. Through his years of experience, Sam brings with him an understanding of what it means to be a member of Local 675, along with a fresh perspective and vision for the future.

Business Manager's Message | *Sam Barrett Jr.*

Aloha Members,

We closed out 2025 in celebration of our members with our annual Holiday Parties and General Membership Meetings across the island chain. The Holiday Parties were held at the Hilton Hawaiian Village, Hilo Hawaiian Hotel, King Kamehameha Kona Beach Hotel, Sheraton Kauai Resort, and Andaz Maui Resort. This year we had one of the biggest turnouts across all islands. It was especially meaningful to celebrate the season alongside our members and their families.

As we wrapped up 2025, the Business Agents and I had the opportunity to attend several conferences that discussed the focus on the overall scope of work for labor unions. In September, we attended the International Association of Plumbing and Mechanical Officials (IAPMO) conference which focused on water preservation. They showcased how new features such as the water calculator can estimate water supply demand for buildings, increasing efficiency. We also attended the UA/MCAA Labor Relations Conference, which is a joint event by the United Association of Plumbers and Pipefitters (UA) and the Mechanical Contractors Association of America (MCAA). The conference focused on national issues surrounding the current need for manpower, organizing and workforce development. As manpower needs continue to grow, so does the need to develop more leaders and provide more leadership opportunities.

Progress continues on our new Union building in Aiea. Phases 1 and 2, focused on the new Training Center, is projected to be finished by this Summer 2026. The Training Center will have specific sections designed for each of the trades: Plumbing, AC/Refrigeration, Fire Sprinkler Systems, and Welding. Phases 3 and 4 will focus on the new Union and Administrative Offices with

completion anticipated in 2027. Bringing Training, the Union Office, and the Administrative Office under one roof will provide members with more convenient access to resources and support.

In 2026 we have several key events ahead of us. The 41st UA Convention will be held in San Diego from August 17 – 21. The UA Conventions are held every five years as they give members a voice through elected delegates, policy decisions, constitutional amendments, and discussions on major issues affecting our industry. Notices for Local 675 nominations and elections were mailed on December 15, 2025, with nominations announced at the January 5, 2026 General Membership Meeting. We will also begin negotiations for a new Labor-Management Agreement, as the current contract expires on July 4, 2026 – a critical process impacting wages, benefits, and working conditions.

We understand the challenges that our members face every day and that's why our Union has an open-door policy. As we move into 2026, everything we do, from our workforce development to major construction and contract negotiations, is centered on supporting you and strengthening our membership. From workforce development and leadership training to major projects like our new Union building and upcoming contract negotiations, every effort is centered on protecting our members' interests and ensuring long-term stability. I look forward to continuing this work alongside our agents, officers, members, and contractors as we build a strong and secure future for Local 675.

In Solidarity,

A handwritten signature in black ink that reads "Sam Barrett Jr." The signature is stylized and fluid.

Sam Barrett Jr.

Year-End Notable Moments



President Matthew Brady formally swore in Sam Barrett Jr. as Business Manager/Financial Secretary during the October 13, 2025 General Membership Meeting.



Members gathered for the October General Membership Meeting, where Sam Barrett Jr. delivered his first Business Manager's Report.



Union Officers with UA General Secretary Treasurer Derrick Kualapai at the UA/MCAA Conference in Las Vegas.



Business Manager, Clayton Bessette, and Business Agents from Plumbers and Steamfitters Union Local 375 in Fairbanks, Alaska, visit the downtown Union Office – post IF Conference.



Agents and Training at the 2025 Oahu General Membership Meeting and Holiday Dinner. (l-r) Troy Taniguchi, Dean Kobashigawa, Rondan Numasaki, Westin Alcover, Sam Barrett Jr., Matthew Brady, Sheung Man Wong, Benji Panis.

ORGANIZING UPDATES

Welcome to Our New Apprentices!



Oahu Apprentices Initiated on 9/29/2025: (l-r) Bret Acosta, Cody Fung, Milton Gainey III, Clark Pemado, Christon Ruff, Chad Young, Joey Martin.



Kauai Apprentice Keola Baclayon was initiated on 10/1/2025.



Kauai Apprentice Elvin Butay was initiated on 10/24/25.



Oahu Apprentices Initiated on 10/27/2025: (l-r) Jodon Delizo, Jeremy Henning, Temehani Kerisiano, Elijah Rivera, Ezra Suapilimai-Williams, Jonah Vertido, Jonah Viernes.



Oahu Apprentices Initiated on 11/24/2025: (l-r) Danny Canales Andrade, Jonathan Clemente, Gafoaleata Fetui-Salavea, John Galapia, Clayton Kuhlmann, Aceman Munevongsa, Jaden Toledo, Jourdan La Puente Jr.

2026 TRAINING CALENDAR

APPRENTICESHIP DATES

Spring 2026

Start Classes January 12th – 13th

Graduation (Fall 2025 – Spring 2026)

June 27th – Hilton Hawaiian Village

Fall 2026

Start Classes August 10th – 11th

BACKFLOW CLASSES – PEARL CITY TRAINING FACILITY

BACKFLOW CERTIFICATION – 40HR

January 12th – 16th

April 6th – 10th

July 13th – 17th

October 5th – 9th

BACKFLOW RE-CERTIFICATION – 16HR

January 22nd – 23rd

April 23rd – 24th

July 23rd – 24th

October 15th – 16th

“PIPELINE” – INTO THE PLUMBERS UNION – HIGH SCHOOL INTERNSHIP

March 16th – 20th

FIRST AID / CPR CLASS – ALL ISLANDS

OAHU

TBD – Please call training for availability

BIG ISLAND

TBD – Hilo (Manono Campus)

MAUI

TBD – Maui College

KAUAI

October 10th – Kauai Community College

MEDICAL GAS CERTIFICATION – IWILEI TRAINING FACILITY

40 HR –

32 HR INSTRUCTIONAL,

8 HR HANDS ON EXAM

*Please call training for availability.

SECTION 608 TECHNICIAN CERTIFICATION (EPA)

OAHU

February 14th

May 23rd

August 29th

November 21st

OUTER ISLAND

*Please call training for availability

NFPA 70E (ARC FLASH) CERTIFICATION

OAHU

*Please call training for availability

FLAMMABLE AND MILDLY FLAMMABLE REFRIGERANT (LOW GWP REFRIGERANT SAFETY)

OAHU

*Please call training for availability

OUTER ISLAND

*Please call training for availability

PLEASE CONTACT THE TRAINING OFFICE TO SIGN UP FOR CLASSES (808-456-0585). SPACE IS LIMITED FOR ALL CLASSES. PLEASE CALL EARLY TO RESERVE YOUR SPOT IN THE CLASS.

Follow us on Training Instagram!  @HI675PLUMBERSAPPRENTICESHIP

Elite Mechanical Celebrates 30th Anniversary



(l-r) Tom Nishi, Owen Muramatsu, Trudy Yuan, Kuan Yuan, and Kasey Komeiji.

Long time Union signatory company, Elite Mechanical, celebrated their 30th anniversary this October. The event brought together employees, industry partners, and friends to honor three decades of craftsmanship and service, while also recognizing the transition to the company's new generation of owners.



Elite's original owners from left to right: Owen Muramatsu, Tom Nishi, and the late Pat Miura.

The celebration paid tribute to former owner's **Tom Nishi, Owen Muramatsu,** and the late **Pat Miura** whose vision and dedication made Elite Mechanical the highly respected commercial HVAC contractor it is today. Elite Mechanical was founded in 1995, and attributes much of their success over the years with the foundation of simple but meaningful values: providing quality work, taking care of customers, and taking pride in their craft. Values of which the company's

The celebration paid tribute to former owner's **Tom Nishi, Owen Muramatsu,** and the late **Pat Miura** whose vision and dedication made Elite Mechanical the highly respected commercial HVAC contractor it is today. Elite Mechanical was founded in 1995, and attributes much of their success over the years with the foundation of simple but meaningful values: providing quality work, taking care of customers, and taking pride in their craft. Values of which the company's

new ownership team, **Kuan and Trudy Yuan** and **Kasey Komeiji,** hope to perpetuate and build upon for the next 30 years and beyond.



(l-r) Kuan and Trudy Yuan with Kasey Komeiji at Elite's 30th Anniversary Dinner in October.

Kuan, Trudy, and Kasey are dedicated to keeping Elite Mechanical people-centered and future ready. Kasey, with 17 years of experience within the AC trade, stated, "We started with a great foundation and now

we are looking at how we can take this to the next level. To keep the quality of your product where you want it to be that's the trick. It's how you can stabilize the quality of what you produce. That's where our focus is in growing as a skilled trade, and what we aim to achieve."

They are committed to honoring the traditions of Tom, Owen, and Pat, even keeping the original core values that define Elite: Trustworthy, Passionate Learners, Sense of Urgency, MVP Performance, with the addition of an important core value: Ohana. "That's how we treat others and how we think of each other – as family," Kuan stated. Kasey added, "We want to create a work environment where people want to come to work. It was very important to us to create an environment like this, where people truly enjoy and love what they do, and can see it making a difference within the community."

Elite Mechanical's commitment to craftsmanship, people, and community speak for itself. Congratulations once again on 30 decades of dedicated service, and here's to the next 30 and beyond!



Honoring Our 2025 Service Award Recipients

We ended the year on a celebratory note at our annual Holiday Dinners and Service Award Ceremonies. Festivities began on the Big Island in early December, followed by Kauai and Maui, and concluded on Oahu.

The Oahu General Membership Meeting and Holiday Dinner was held on Saturday, December 13, at the Hilton Hawaiian Village. President **Matthew Brady** led the Invocation, officially opening the evening's dinner and entertainment. Newly appointed Business Manager **Sam Barrett Jr.** commenced his Business Manager Report sharing important Union updates. The Awards Ceremony followed, honoring members with 25 to 65 years of dedicated service.

We extend our sincere congratulations and mahalo to all our 2025 Service Award recipients for their years of dedication, craftsmanship, and commitment to Local 675.

2025 Service Awards

Oahu



25 years of Service. (l-r) Matthew Brady (Agent), Benji Panis (Agent), Ivan Benitez, Lance Hayashi, Jerry Alcover, Jethro Nieva, Joshua Moniz, Alden Cortes, Adrian Munalem, Kit Ledda, Keone Johnson, Christopher Oku, Roger Sasaki, Sam Barrett Jr. (Business Manager).



30 years of Service. (l-r) Standing: Matthew Brady (Agent), Benji Panis (Agent), Segundo Sarce, Christopher Mendez, Antonio Bale, Troy Sakamoto, Jayson Mitsunaga, Lance Takara, Brian Acebo, Jeremy Nakayama, George Sommo, Shelton Fujii, Eric Kohagura, Benjamin Manuel Jr., Roy Yamashita, Sam Barrett Jr. (Business Manager) **Kneeling:** Victor Pascua, Reynaldo Palacio.



35 years of Service. (l-r) Matthew Brady (Agent), Benji Panis (Agent), Scott Galdeira, Betty Lee-Mara, Shane Henderson, Gregory Gier, Mason Makishima, Grant Taura, Ian Boteilho, Nelson Akina Jr., Garrett Wong, Mark Smith, Nestor Cabo, Randall Lee, John Rodrigues, David Perry, Sam Barrett Jr. (Business Manager).



40 years of Service. (l-r) Benji Panis (Agent), Matthew Brady (Agent), Gavin Sato, Sam Barrett Jr. (Business Manager).



45 years of Service. (l-r) Matthew Brady (Agent), Clyde Oshiro, Norman Enos, Benji Panis (Agent), Mark Yoshizu, James Matsumura Jr., Glenn Tango, Allen Zukemura, Sam Barrett Jr. (Business Manager).



50 years of Service. (l-r) Benji Panis (Agent), Keith Lee, Kerry Akiyama, Sam Barrett Jr. (Business Manager), Matthew Brady (Agent).



65 years of Service. (l-r) Matthew Brady (Agent), Benji Panis (Agent), Manuel Cano, Duke Ota, Vernon Tyau, Sam Barrett Jr. (Business Manager).



55 years of Service. (l-r) Benji Panis (Agent), Matthew Brady (Agent), Walter Takara, Craig Yanagihashi, Edwin Kashiwamura, Wilfred Kanno, Paul Michael, Glenn Hashimoto, Kenny Iboshi, Chester Chagami, Glen Goya, Allen Holten, Mike Ueyhara, Aaron Shiohara, Harry Nakamura, Sam Barrett Jr. (Business Manager).

Honoring the 2025 Service Awards Recipients

25 YEARS

KERMIT K ACASIO
 JERRY B ALCOVER
 IVAN R BENITEZ
 ALDEN K CORTES
 JACOB D GRIBBON
 LANCE T HAYASHI
 KEONE K JOHNSON
 JAKE H KAIO
 KENNY A KITAMURA
 GABRIEL K KUHLMANN
 BRANDON KURATA
 KIT S LEDDA
 CHAD MIYASHITA
 JOSHUA A MONIZ
 ADRIAN S MUNALEM
 RANDALL Y NAGANO
 JETHRO Q NIEVA
 BERNARAY N OILI
 CHRISTOPHER OKU
 BOYD M PAOA
 JOHN P ROSARIO, JR.
 TODD K SANTOS
 ROGER H SASAKI
 NOAH L STALCUP
 MANSUETO G TAGATA
 JARRETT K TANIGAWA
 JUANITO VELLALOS, JR.
 DARRYL Y YAMASHIRO
 DEREK KW YOUNG

30 YEARS

BRIAN R ACEBO
 ANTONIO R BALE
 WILLIAM T CHINEN
 ALAN T EBISUI
 JOHN W ERNST
 JAMES G FRUTCHEY
 SHELTON M FUJII
 JOE L GAMATERO
 ALDON M HAYASHI
 JON G HIRONAKA
 NELSON YH HO
 LAWRENCE IGE
 ERIC H KOHAGURA
 TIMOTHY J LEIS
 AUGUST LOANDO, JR.
 ROBERT WK LUM, JR.
 BENJAMIN MANUEL JR.
 CHRISTOPHER D MENDEZ
 JAYSON M MITSUNAGA
 MARK K NAKAMURA
 JEREMY MT NAKAYAMA
 RONDEN T NUMASAKI
 COLIN I OKUMA
 REYNALDO A PALACIO
 VICTOR F PASCUA
 KEN J QUINATA
 TROY K SAKAMOTO
 SEGUNDO D SARCE, III
 PATRICK K SHIMIZU
 CRAIG K SHIRATORI
 TODD Y SHOZUYA

GEORGE T SOMMO
 BARRY K SUGITA
 LANCE S TAKARA
 GARY M TAKATA
 ROGER B ULEP
 ROY YAMASHITA
 EVERETT T YU

35 YEARS

EDGAR R AGONIAS
 BRANDON MW AKIMA
 NELSON AKINA, JR.
 NORMAN S ARAKAWA
 MICHAEL G BARBADILLO, SR.
 IAN S BOTEILHO
 NESTOR A CABO
 DERIC B CERIA
 SCOTT K GALDEIRA
 GREGORY L GIER
 GILBERT K HEANU
 SHANE R HENDERSON
 WALTER K IAEA, III
 ALAN E IBANES
 REED S IKEGAMI
 MELVIN S KAKAZU
 RUSSELL J KATO
 NEVIN K KEAULII
 MICHAEL J KILLION
 CHAD YK KIM
 RANDALL D LEE
 BETTY A LEE-MARA
 MASON R MAKISHIMA
 JEFFREY A MARTIN
 LANCE T MATSUOKA
 GLEN W PAIK
 DAVID L PERRY
 JOHN JK RODRIGUES
 MARK K SMITH
 GRANT Y TAURA
 SHELDON Y TOKORO
 EDWARD KN WONG
 GARRETT SL WONG

40 YEARS

THOMAS M FALAHEE
 KEVIN K KANEKOA
 RAYMOND W LARA
 RAYMOND M SAKURAI
 GAVIN K SATO
 JOSEPH F SHEETZ
 JOSEPH K SIMEONA

45 YEARS

ANDY B ALFILER
 WESLEY H ARAKAKI
 REYNOLD N ARAKAWA
 NORMAN P ENOS
 ELBERT FRATICELLI
 GILBERT K HAMASAKI
 TERENCE T HIGAKI
 NEAL K HIRASUNA
 DAVID B HU
 DAVID N IKENO

PRESTON M JORDAN
 WILLIAM EK KAINA
 JOHN K KIOSHI
 JASON K KONNO
 JAMES S MATSUMURA, JR.
 ZACHARY K MATSUZAKI
 DAVID T MIYAMOTO
 MYLES Y MIYAZAKI
 BYRON Y MURAOKA
 DARREN Y NIINO
 GRANT K NISHIDA
 DARREN J NITTA
 AARON T NOZAWA
 EDGAR OKADA
 STEVEN T OKIKAWA
 SCOTT T ONO
 KENDALL T OSHIMA
 CLYDE M OSHIRO
 KERRY T OSHIRO
 BENJAMIN PANIS
 ROGELIO L PATAO
 ROY PATINIO
 ANDREW K SATO
 WILFRED K SHIM
 PEYTON D SILIADO
 JAY Y TANAKA
 GLENN Y TANGO
 ANTHONY C TOLEDO
 DAVID H TSUJI
 MARK Y YOSHIZU
 ALLEN M ZUKEMURA

50 YEARS

ALFRED ACOPAN
 HOWARD DE LIMA, JR.
 KEITH E FUJISHIMA
 CECIL E HALE, JR.
 RANDAL HIRAKI
 KYLE C ITO
 KEITH MK LEE
 RON A MATSUZAKI
 MICHAEL J SILVA
 CLYDE Y WATANABE
 RONALD YOTSUYA

55 YEARS

ROBERT DG AHN, JR.
 RUDOLPH C ARREOLA
 CHESTER H CHAGAMI
 STEPHEN D EBY
 GLEN K GOYA
 BRUCE C GRAHAM
 GLENN I HASHIMOTO
 BRUCE I HIRAIWA
 ALLEN G HOLTON
 KENNY K IBOSHI
 JAYSON INOUYE
 KEARY K KAITSU
 WILFRED N KANNO
 DENNIS M KAPURAS
 STEPHEN Y KASHIWAGI
 EDWIN T KASHIWAMURA
 ROY M KASHIWAMURA

ALBERT KEOMAKA, JR.
 MELVIN T KIRIHARA
 ROBERT K KUHN
 GLEN P MEDEIROS, SR.
 EDWIN MENDOZA
 PAUL MICHAEL
 LESLIE T MIYAMOTO
 WAYNE S MURAKAMI
 HARRY S NAKAMURA
 PAUL T NAKATA
 PAUL K NISHIMURA
 DENNIS K NOUCHI
 DAVID I OKADA
 ALLAN SJ RO
 GARY H SATO
 GEORGE SATO
 AARON R SHIOHIRA
 KINGSLEY SIMEONA
 SUNAO SOGA
 MICHAEL S SUZUKI
 LANCE M TAKAHASHI
 WALTER A TAKARA
 GARY H TSUKAMOTO
 MICHAEL K UYEHARA
 DENNIS K WATANABE
 ROBERT H YAMADA
 EDWIN G YAMAGUCHI
 CRAIG H YANAGIHASHI
 CLYDE R YOSHIDA

60 YEARS

RANDOLPH ABAFO
 RAYMOND M AKIMOTO
 MARK H FUJIMOTO
 DANIEL Y HIRATA
 JAMES S KAI
 PATRICK K KANEKOA
 HANSEN K MARTIN
 EARL Y SHIGEMITSU
 DENIS M SUMIDA
 KENNETH K TAKAMOTO
 STANLEY M TAKASANE
 MILTON H TAURA
 ROBERT THOMAS
 DARYL B WILSON
 EDWARD M YAMASHITA

65 YEARS

MANUEL J CANO
 ROBERT N FERNANDEZ
 SIDNEY JK FO
 ARTHUR M HOOMALU
 WALLACE K MIYATA
 ROBERT Y NAKATA
 WALTER I NII
 DUKE M OTA
 CHARLES ROSA
 DAVID L TANCAYO
 VERNON A TYAU
 RICHARD T YOSHIMURA

Kona



30 years of Service. (l-r) Matthew Brady (Agent), Robert Lum Jr., Benji Panis (Agent).



45 years of Service. (l-r) Matthew Brady (Agent), Edgar Okada, Benji Panis (Agent).



60 years of Service. (l-r) Matthew Brady (Agent), Daryl Wilson, Benji Panis (Agent).

Hilo



55 years of Service. (l-r) Sam Barrett Jr. (Business Manager), Dennis Kapuras, Benji Panis (Agent).

Kauai



45 years of Service. (l-r) Benji Panis (Agent), Matthew Brady (Agent), Andy Alfiler, Sam Barrett Jr. (Business Manager).

Maui



45 years of Service. (l-r) Matthew Brady (Agent), Wesley Arakaki, Sam Barrett Jr. (Business Manager).



55 years of Service. (l-r) Matthew Brady (Agent), Michael Suzuki, Sam Barrett Jr. (Business Manager).



Stephen Leis
President and CEO

History of Dorvin D. Leis – with Father Dorvin Leis: What do you remember most about how he approached his work? While Dorvin consistently upheld a high standard of quality, he also provided strong support to his team. His sense of urgency and commitment to do it right made him a decisive and results-driven leader.

Dorvin remained unwavering in his core principles: do the job right, be fair and honor your commitments – even in the face of adversity. He valued trust; his words and his handshake were promises he upheld.

Has your company's vision stayed the same? What traditions have you kept?

When you peel back the layers, the company's vision has never wavered. To this day, it remains focused on providing long-term, high-value jobs for our employees, delivering exceptional customer service, and supporting our community. These ideals are the foundation of our past and present – and we trust they will continue.

How was your experience of your transition into Owner and President? Who or what supported you at this time?

I made the challenging transition into the role of President and Owner with limited formal education and management experience. I was fortunate, however, to have earned the support of the employees through challenging work and long hours and they have remained loyal and dedicated to this company. I am a good example that success is not possible without the help of others. I am deeply grateful to all the people who have made this career possible, including former employee **Matt Brady** and all the employees, for their unselfish and significant contributions to DDL.

28 Years with DDL, 38 Years as Union Member

What is your Hometown? Manoa

What high school did you go? Saint Louis High School, Class of '84

Over the years, what have you been most proud of? Looking back at what was accomplished. Every project was different. And just coordinating our company (we have plumbing, ac, fire sprinkler, sheet metal, electrical) so I coordinate all those to do one job. To me that is a huge accomplishment. I made sure I could do all the trades in mechanical. I conquered plumbing and after that I went into every trade, and that is what I was able to accomplish looking back. Knowing your craft and knowing how to build a building without the building there – now I can see a building, before there is a building there.

What advice would you give to a new apprentice? Two most important things are accountability and being open-minded. They must be open-minded. If they follow the rules too much, they'll have a hard time looking outside the box. They have to be able to think on their own.

Throughout my whole career my main goal was to make sure I could pass on my knowledge and experience, making guys successful leaders. I teach each person by example, and if I say I'm going to do something, I'm going to do it. If I expect them to hang a 16-inch pipe, I'm hanging a 16-inch pipe. If I expect them to dig the ditch, I am digging the ditch. If I got to stay up all night and read the drawings, I expect them to stay up all night and read the drawings.



Keenan Wilson
*General Foreman –
Super Intendent*

Meet Your Local 675 Contractors



Chris Ortogero
Plumbing Superintendent

34 Years with DDL, 34 Years as Union Member

What is your Hometown? Born in Wahiawa, later my family moved to Maui, where I was raised.

What high school did you go? Baldwin High School, Class of '90

Can you tell me a little about your background and how you got started in the Trade? My Dad is actually a UA 675 retire plumber (Robert Ortogero). I didn't want to be a plumber to be honest. I went to UH Hilo for a year after I graduated high school. And then I came back to the trades and started working for Dorvin. When I started had a lot of old timers, and my Dad was of course at Dorvin too. It was way different back then than now, I think you learn a lot more. Back then there weren't any computers, so a lot of things we had to do hands on really.

What advice would you give to an incoming apprentice or someone just starting out? I'd tell them the Truth, it's hard work. It's well worth it. It does provide for your Family for sure. It's gratifying. You get to work with your hands. I am also a plumbing instructor so that's where I can influence more and work with the Apprentices. That's usually my advice to them.

16 Years with DDL, 18 Years as Union Member

What is your Hometown? Waialua in the North Shore

What high school did you go? Waialua High School, Class of '06

What has your experience at Dorvin been? I feel like Dorvin gave me broad experience on a lot of installations. For me it was the experience throughout the years, starting out as an apprentice and then working my way up. Things that I learned through the years still help me today.

What's one of the biggest challenges in your position? You have to be attentive to the work. You have to do a lot of homework behind the scenes and during work. Doing the homework is the bulk of the work. I tend to a lot of projects, so I am in constant communication with a lot of people from the preplanning, up to the point where we get the guys going.



Jansen Fujinaga
Superintendent AC Piping and Welding

18 Years with DDL, 18 Years as Union Member

What is your Hometown? I was born in New York and grew up mostly in New Jersey.

How did you get started in the Union and the Trade? I went to school for a year at the University of Maryland and just didn't find any major I was interested in. Then I went the complete opposite, and I became a construction laborer lugging heavy materials around. After that I went to Lincoln Tech in New Jersey and then I moved to Hawaii. I kind of found a happy medium, I wanted to work with tools, and I enjoyed technical stuff and fixing them.

What are some of your responsibilities in your current role? I do a lot of coordination, customer communication, trouble shoot repair for HVAC Systems.

I do a lot of electrical trouble shooting. A lot of units now require laptop and specific software to look at and determine what's going on. So, the field is changing and evolving quickly.



Mike Vatopec
A/C Service Department Foreman



Kekai Kamakawio'ole
*Plumbing
Superintendent General
Foreman*

25 Years with DDL, 23 Years as Union Member

What is your Hometown? Kaimuki

What high school did you go? Kalani High School, Class of '99

What was your most memorable project with Dorvin? The SBX-1 (Sea-based X-band radar) was the most challenging and memorable job. It was challenging because of the type of systems that we had to pipe. I was the supervisor for the night shift, and we had Randy who oversaw the day shift. We worked 24 hours a day, 7 days a week for 3 months. The challenging part was not seeing much of our family during that time.

Who inspired or helped you along the way? Keenan Wilson and Bruce Izaki (retired) who was my foreman for most of my apprenticeship. They helped me get to where I am today just in the way they were disciplined in their craft and set the example of what a foreman should be. It put me on the right track to set an example for the rest of our guys.



Rick Curran
*Field Superintendent -
Fire Sprinkler
(All Islands)*

22 Years with DDL, 32 Years as Union Member

What is your Hometown? Ewa Beach

What high school did you go? Campbell High School, Class of '92

What do you enjoy most about the work you do? I like developing the next generation. Since I was here there's been like 4 or 5 generations of apprentices. Working with the new ones coming out, developing them and then working with the foreman. I enjoy working with the people here teaching them and helping them be successful.

What was your most memorable project with Dorvin? The first job that I worked at when I got hired in 2003. It was Kamehameha School in Hilo. We lived in a house right next to the job and worked for 6 months. Traveling and being away for 6 months, living with 4 different guys, and the job itself was challenging – had 5 different buildings all going at the same time.



Leo Agonias
*Superintendent –
Big Island*

19 Years with DDL, 24 Years as Union Member

What is your Hometown? Pahoia

What high school did you go? Pahoia High School, Class of '99

How did you get into the Union & the Trade? My Uncle was in the Trade & asked me to come to Oahu to try it out, best thing to happen to me.

What are some memorable projects? My first job was running the UH Hilo Dormitory. It was my first big project.

What do you enjoy about what you do? I love working alongside and with the guys and putting out successful projects for the company.

Meet Your Local 675 Contractors



**Dennis J
Morales**
*Kauai Pipe
Superintendent*

17 Years with DDL, 18 Years as Union Member

What is your Hometown? I was born in the Philippines in Cabugao Iloco Sur and came to the Hawaii in 1978. I grew up in Wailua Homesteads of Kauai.

What high school did you go? Kapaa High School, Class of '89

What advice would you give to an incoming apprentice or someone just starting out? Be ready to come to work to learn and to remain teachable. Don't be afraid to ask questions, make solid effort to follow instructions, take notes, and study the code book. Remain safe on the job and pay attention and use your personal protective equipment. Work hard, stay focused, and be proud of your accomplishments.

What does it mean to you to be a member of Local Union 675? Being a member means we have access to high quality training, better wages, career advancements, and good benefits.

Members On the Job

Lana'i



*Four Seasons Resort Lanai. Commercial Plumbing. GC: Hensel Phelps
(l-r) Mareko Wolcott, Elviro Atacador., Business Manager – Sam Barrett Jr.*



*Lanai Bowling Alley. Alakai Mechanical. GC: Aunui Construction Service, LLC
(l-r) Business Manager – Sam Barrett Jr, Lawrence Nino, Shaine Empron, Kamaka Ho'okano.*

Kaua'i



*Koloa Makai. Hi Tech Plumbing. GC: Unlimited Construction
(l-r) Ren Santiago, Layne Santiago, Inok Lautej.*



*Rice Street Apartments. Hi Tech Plumbing. GC: Unlimited Construction
(l-r) Victor Yi, Duke Mier, Charles Hokoana.*

Oahu



Alia 888. Commercial Plumbing. GC: Albert C Kobayashi
(l-r) Darren Mizuo, Kealoha Acosta, Sosiua Havea, Tua Gusman, Dillon Shim, Tyler Lauifi.



Ka Haku. Dorvin D Leis. GC: Nordic PCL
(l-r) Shane Horie, Quincey Blas, Roni Rulona, Vince Ryan Barbosa, Micah Hee, Vance Baron.

Kona



Ferguson New Warehouse. Commercial Plumbing. GC: Albert C Kobayashi
(l-r) Sheung Man Wong (Agent), Alejandro Amadeo, Tommy Somera, Joel Acoba, Carlito Fermin.



Mauna Kea Beach Wing Renovation. Dorvin D. Leis. GC: Nordic PCL.
(l-r) Aaron Correa, Jay Omori, CJ Ancheta, Dave Paoa, Kyle Tsukamoto, Aden Cabalce-Agno, Abe Vallente.

Member Spotlight

DANIEL "KONA" BURGESS



APB CONSTRUCTION CORP
21 Years in the Union
Journeyman
Steamfitter Welder

What interested you in joining the Union?

The Benefits - Specifically the Medical and the job security.

What advice would you give to an apprentice?

Stay focused and learn your trade. You'll be valuable if you learn your trade. If you are true to your trade you will always have work.

What do you like to do in your free time?

Water activities like free diving and surfing

What do you feel is the most valuable benefit the Union provides?

The Pension and Annuity - a lot of employers don't have that.

Go to Lunch Spot:

Rose's Lunch Wagon, it's like a manapua wagon and it's been in Cambell for like 25 years. I get the roast pork and fried fish.



LOCAL 675

Hilo



USGS Project in Hilo. Dorvin D. Leis. GC: Hensel Phelps.
(l-r) Kaeo Ahuna, Sherman Martines, Hunter Ortiz, Ray Gacon, Malae Resurreccion, Nate Leboeuf, Hunter Ortiz Jr.

Maui



Pu'u'hona Housing. Dorvin D. Leis. GC: Hawaiian Dredging
(l-r) RJ Hernandez, Kekoa Bargamento, Nate Galicinao, Jordin Galicinao, Tyler Adachi, Braylind Valdez, Taylor Dinson.

Union Building in Aiea



President Matthew Brady, with Journeyman Anthony Edrado and Apprentice Zachary Clemente from Alakai Mechanical, conducting a pre-pour check for the cement at the New Union Building in Aiea.

NEW PENSIONERS

Congratulations and happy retirement to the following pensioners:

- Sherwood Ikeda 8/2025
- Nelson Cayetano 8/2025
- Keoni Cano 9/2025
- Scott Chun 9/2025
- James Fan 9/2025
- Roy Okamoto 9/2025
- Scott Oshiro 9/2025
- Keith Yagi 9/2025
- Davin Young 9/2025
- Valentino Ceria 10/2025
- Lance Kurata 10/2025
- Dean Fujikawa 11/2025
- Robert Nelson 11/2025
- Rex Tyau 12/2025

In Memoriam

Heartfelt sympathy and condolences to the families of deceased members:

- Walter I. Nii 9/16/2025
- Joseph S. Correia Jr. 9/25/2025
- Calvin K. Nomura 8/22/2025

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Scan the QR codes below with your phone's camera.

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Holiday Parties

2025

Oahu



To view photos visit plumbershawaii.com



Kauai



Maui



To view photos visit plumbershawaii.com

Hilo



Kona





Ha'aheo 675 is the official publication of the Plumbers and Fitters United Association, Local 675
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Send contributions or questions regarding Ha'aheo 675 to the editor Marisa Fukunaga (808)536-5454.

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News from Local 675 Retiree Club

Local 675 retirees who retain Local 675 membership are welcome to join the Local 675 Retiree Club. Annual club dues of \$20 include all breakfasts for that calendar year. For more information, call **Jonathan Lee** at (808) 892-0099.

The next Retiree Club Meeting will be on **Tuesday, February 10th at 8:30 a.m.** (breakfast) at the **Mililani Golf Clubhouse**. Meeting starts at **9:00 a.m.**

CALENDAR OF EVENTS	JANUARY	Monday, January 5, 2026 GENERAL MEMBERSHIP MEETING/ NOMINATIONS MEETING	FEBRUARY	Monday, February 2, 2026 GENERAL MEMBERSHIP MEETING Washington Middle School – Cafeteria	MARCH	Monday, March 2, 2026 GENERAL MEMBERSHIP MEETING/ NOMINATIONS MEETING
		Tuesday, January 6, 2026 KONA RAP SESSION Hawaii Community College – Palamanui Rm 106		Tuesday, February 3, 2026 MAUI RAP SESSION Maui Community College – Laulima Rm 103		Tuesday, March 3, 2026 KONA RAP SESSION Hawaii Community College – Palamanui Rm 106
		Wednesday, January 7, 2026 HILO RAP SESSION Waiakea Intermediate School – Rm A3		Wednesday, February 4, 2026 KAUAI RAP SESSION Kauai Community College – Rm OCET 103		Wednesday, March 4, 2026 HILO RAP SESSION Waiakea Intermediate School – Rm A3

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