



Ha'aheo 675

OFFICIAL PUBLICATION OF THE PLUMBERS AND FITTERS UNITED ASSOCIATION LOCAL 675, AFL-CIO

Hau'oli Makahiki Hou!



55 years of Service. (l-r) Benji Panis (Agent), Vernon Rosa, Thomas Sakata, Calvin Fujimoto, Michael Anbe, Gerald Nakashima, Ernest Theodore, Marc Kodama, Val Ceria (Business Manager), Matt Brady (Agent).

We concluded 2024 in celebration and gratitude. Our year-end Holiday parties were held across the island chain, with dinner and local entertainment. Honorary members were recognized with Service Awards for their dedication and contributions throughout the years; some spanning up to 70 years of service.

Holiday parties were celebrated on the Big Island at the Hilo Hawaiian Hotel and the Kona Beach Resort, on Maui at Andaz Maui, and on Kauai at the Sheraton Kauai Resort.

The annual Oahu Holiday Celebration was held at the Hilton Hawaiian Village with nearly 700 members in attendance. The event began with the last General Membership Meeting, which included recognition of the elected officers and board members, followed by an ono buffet dinner. As door prizes and giveaways were raffled, Rodney Villanueva, comedian and emcee, entertained the crowd throughout the night. Members won gift cards and cash prizes. The night was capped with a medley of classic hits from the legendary group, Kalapana, such as "Nightbird," "The Hurt," and "Naturally," with the original group show-cased on large screens. It was a night to remember.

"It's good to see all the members get together and enjoy the holiday season. It truly speaks to the brotherhood of 675," noted Business Manager, Val Ceria.



Silverio Miral receives his 70th years of service UA certificate from Business Manager Valentino Ceria and President Matthew Brady.

(more photos on pages 4 and 5)

Business Manager's Message | Valentino B. Ceria



Hilo Christmas Party at the Hilo Hawaiian Hotel. (l-r) Training: Dean Kobashigawa, Troy Taniguchi, Westin Alcover, Rondon Numasaki. **Union:** Benji Panis, Val Ceria, Matt Brady, Sam Barrett, Jr., Sheung Man Wong.

Happy New Year Brothers & Sisters!

Just a brief recap of some of the highlights throughout the year for 2024.

First and foremost, we had no opposition to the Union's election of Officers, Executive Board, Finance Committee, and Examining Board. All position terms expired at the same time, December 31, 2024, per the UA's request for correction to the original staggered terms. The current positions are for three-year terms. I want to express my appreciation to all of you for your confidence and support for myself, my officers, and board members, over the years.

On the political front, we were not successful nationally for President and Vice President. Locally though, we supported **Rick Blangiardi** for Mayor and in prior elections, Lt. Governor **Sylvia Luke** and Governor **Josh Green**. I'm happy that the majority of our own State politicians are pro-labor and will support our objectives for our construction industry.

Earlier in the year, United Association General Secretary-Treasurer **Patrick Kellett** retired and resigned his position on March 31, 2024. Effective April 1, 2024, General President **Mark McManus** appointed **Derrick Kualapai** to serve as General Secretary-Treasurer for the remainder of the term; a position only second to the General President. Brother **Kualapai** was our former International Representative for California and Hawaii. He helped me transition when I became Business Manager in 2019. So I'm happy to report we can move forward with a strong relationship with the United Association.

Last year I hired Brother **Sheung Man Wong** as my new Business Agent and assigned him to be the Agent for the island of **Kauai**. I also hired **Emmanuel Zibakalam**, as the Government Relations and Legislative Liaison for the Union. They have been doing exceptional work.

I also want to announce that Brother **Troy Taniguchi** recently came on board as the new Assistant Training Coordinator for Air Conditioning to our Apprenticeship Program.

On Oahu and the Neighbor Islands, work is still going strong and I have to give my thanks to the Business Agents handling Oahu and their respective islands. **Matt Brady** for **Hilo**, **Sam Barrett, Jr.** for **Kona**, **Ben Panis** for **Maui**, and **Sheung Man Wong** for **Kauai**. I can't thank my brothers enough for doing an excellent job for the Union.

We welcomed four new contractors we organized to add to our list of Signatory Contractors. **Clyde T. Hirata, LLC, AG**

Repair, LLC, KT Construction LLC, and Elite Mechanical, who re-signed with us due to new ownership. The new owners of **Elite Mechanical** wanted to continue as a Union Shop and I appreciated their commitment to becoming signatory to the Union and have many of our members continue working without any disruptions. The transition went very well.

For our active Union members who happen to become unemployed, the Union has a unique benefit to assist you in maintaining your medical coverage for you and your family. As long as you sign in on the Union's Out-Of-Work List and turn in your approved unemployment determination letter to the Trust Fund Ad Office, you will qualify for 35 hours credit weekly, and that should be sufficient to maintain your medical coverage while unemployed. I believe we are the only Union that provides this credit benefit to its members.

The Trust Funds are doing very well. Back when we took office in 2019, our pension fund was in the low 80% green zone. There are three zones – green, yellow, and red. If we fell below 80%, we would be in the yellow zone. We would have to make changes to our pension plan. If we were to hit the red zone, we would have to make drastic changes that would affect our current retirees. So we made hard choices to help improve our pension plan and those changes helped us get to where we are today.

Based on our actuary, our pension is in the green zone at 98%. The benefit unit dollar credit value, voted on by the Trustees, is now \$100 for the August 2023– July 2024 fiscal year, instead of the \$48 base. So hopefully the market stays up into the new year.

As you may know, the Union purchased a building and property in Aiea, last year. The property is a 2.5-acre fee-simple lot with an existing building on Moanalua Loop in Aiea. Our focus right now is on the Training facility since the current lease will expire in mid-2026 at Iwilei. We will be developing classrooms and hands-on work areas that will accommodate all the trades – plumbing, air conditioning and refrigeration, fire sprinkler, pipefitting, and welding. After that, we will focus on moving the Union Office and Trust Fund Administration Office over into the new Local 675 Building. It will be a "One-Stop-Shop" in a convenient area with lots of parking space. We recently hired a Project Manager to oversee the renovation work for the existing building. I will keep you all updated on the progress during the year.

(continued on Page 3)

(Business Manager's Message, continued from Page 2)

I would like to report on the Dry Dock #5 at Pearl Harbor Naval Shipyard. Earlier, I signed a Project Labor Agreement along with other Unions, and Dragados/Hawaiian Dredging/Orion ("DHO") Joint Venture, for the \$2.8 billion project. We are looking at mid-2025 when pipefitters will be needed for the job.

Last year we initiated the Pipeline Apprenticeship Training Workshop. We see this as a good opportunity to educate the public on the benefits of belonging to our Union and to focus on the high school students who already show an interest in the trade. I would like to thank Head Training Coordinator **Dean Kobashigawa** who created this first-of-its-kind program, along with the assistant training coordinators, **Ronden Numasaki** and **Westin Alcover**. Because it was so successful, Training will have another Pipeline Workshop on **Oahu** in March and one on **Maui** in June.

At this time, I want to congratulate the 16 worthy recipients of the Local 675 Imi Loa Scholarship who were showcased in the last Ha'aeo newsletter. To date we gave out \$154,500 in scholarships since 2013. Just so you know, the committee, based on the negotiated contributions coming in from the contractors, increased the scholarship dollar amount to \$2,000 this year. I'm happy to report we also had a record five UA scholarship winners from our local. We had the names of the awardees listed in the previous Ha'aeo. The 2025 scholarship application will be posted on our website, Plumbershawaii.com, on March 1st.

I wish everyone a prosperous new year, and hope to continue celebrating our special events with you, our Local 675 family and friends!

2025 TRAINING CALENDAR

APPRENTICESHIP DATES

Spring 2025

Start Classes January 6th – 7th

Graduation (Fall 2024 – Spring 2025)

June 28th – Hilton Hawaiian Village

Fall 2025

Start Classes August 4th – 5th

NFPA 70E (ARC FLASH) CERTIFICATION

OAHU

May 17th

FLAMMABLE AND MILDLY FLAMMABLE REFRIGERANT (LOW GWP REFRIGERANT SAFETY)

OAHU

May 31st

OUTER ISLAND

*Please call training for availability

BACKFLOW CLASSES – PEARL CITY TRAINING FACILITY

BACKFLOW CERTIFICATION – 40HR

January 13th – 17th

April 7th – 11th

July 14th – 18th

October 6th – 10th

BACKFLOW RE-CERTIFICATION – 16HR

January 23rd – 24th

April 24th – 25th

July 24th – 25th

October 16th -17th

MEDICAL GAS CERTIFICATION – IWILEI TRAINING FACILITY

40 HR –

32 HR INSTRUCTIONAL,

8 HR HANDS ON EXAM

*Please call training for availability.

FIRST AID / CPR CLASS – ALL ISLANDS

OAHU

June / July – Saturday classes

BIG ISLAND

TBD – Hilo (Manono Campus)

MAUI

TBD – Maui College

KAUAI

October 11th – Kauai Community College

SECTION 608 TECHNICIAN CERTIFICATION (EPA)

OAHU

February 22nd

May 24th

August 30st

November 22nd

OUTER ISLAND

*Please call training for availability

OAHU MEMBER BENEFITS CONFERENCE

RESCHEDULED to
Saturday, March 1, 2025

9:00 am to 1:30 pm
Hilton Hawaiian Village
Coral Ballroom

Hosted Parking
(Doors Open @ 8:30 am)

RSVP By: **January 10, 2025**

CALL: (808) 536-4408
(# of Adults, # of Children and their ages)



Please Join Us

Live music by **IMUA** and Entertainment by **Da Braddah's**

Ono Grindz!

Prizes, Giveaways and Family Activities

Ask Exhibitors about:

Union Representation/Benefits
Health & Welfare
Pension & Annuity

Meet your Healthcare Carriers:

HMSA
Humana
OptumRx
HDS
VSP
PGL



**PLEASE CONTACT THE TRAINING OFFICE TO SIGN UP FOR CLASSES (808-456-0585).
SPACE IS LIMITED FOR ALL CLASSES. PLEASE CALL EARLY TO RESERVE YOUR SPOT IN THE CLASS.**

2024 Service Awards

Oahu



25 years of Service. (l-r) Benji Panis (Agent), Shannon V. Pagente, Raymond Park, Aldon Kaopuiki, Isaac Holbron, Errol Domrique, Val Ceria (Business Manager), Matt Brady (Agent).



30 years of Service. (l-r) Matt Brady (Agent), Edward A. Sistoza, Val Ceria (Business Manager), Benji Panis (Agent).



35 years of Service. (l-r) Benji Panis (Agent), Mark Mori, Wade Higaki, Nicomedes Ganiron, Sean Tania, Wallace Chun, Francis Hall, Gilbert Raguindin, Chris Ano, Natalie Castanares, James Fan, Ted Kaneshiro, Derek Higa, Val Ceria (Business Manager), Matt Brady (Agent).



40 years of Service. (l-r) Benji Panis (Agent), Steve Ku, Allan Johnston, Val Ceria (Business Manager), Randall T. Freitas, Matt Brady (Agent).



45 years of Service. (l-r) Benji Panis (Agent), Val Ceria (Business Manager), Matt Brady (Agent).



50 years of Service. (l-r) Benji Panis (Agent), Earl Tanna, Alan Nakamura, Ray Murakawa, Alec Hamaguchi, Carl Kaneda, Miles Yoshii, Russel Tomita, Carl Correa, Edmund Young, Stanley Chun, Val Ceria (Business Manager), Matt Brady (Agent).



60 years of Service. (l-r) Benji Panis (Agent), Gary Watanabe, Val Ceria (Business Manager), Matt Brady (Agent).



70 years of Service. (l-r) Benji Panis (Agent), Silverio Miral, Val Ceria (Business Manager), Matt Brady (Agent).

Kauai



55 years of Service. Island of Kauai at the Sheraton Kauai Resort. (l-r) Val Ceria (Business Manager), Dennis Muffly, Matt Brady (Agent).



65 years of Service. Kona at Kona Beach Resort. (l-r) Matt Brady (Agent), Vince Damazo, Val Ceria (Business Manager).



35 years of Service. (l-r) Matt Brady (Agent), Jerry Haddin, Val Ceria (Business Manager).

Hilo



25 years of Service. Hilo at the Hilo Hawaiian Hotel. (l-r) Benji Panis (Agent), Don Nakooka, Allan Cortez, Val Ceria (Business Manager).



35 years of Service. (l-r) Benji Panis (Agent), Herbert Alvarez, Val Ceria (Business Manager).



55 years of Service. (l-r) Benji Panis (Agent), Clyde Ho, Lawrence Costa, Sr., Val Ceria (Business Manager).

Maui



30 years of Service. Island of Maui at Andaz Maui. (l-r) Val Ceria (Business Manager), Jason Fernandez, Matt Brady (Agent).



35 years of Service. (l-r) Val Ceria (Business Manager), Daniel Pascua, James Carr, Matt Brady (Agent).



40 years of Service. (l-r) Val Ceria (Business Manager), Franklin Deponte, Royden Heirakuji, Matt Brady (Agent).



50 years of Service. UA watches were awarded to members who made 50 years of service. (l-r) Val Ceria (Business Manager), Gerald Mijo, Matt Brady (Agent).



Noelani Deguilmo, daughter of Jonathan and Bea Deguilmo, Dancing Hula at the Maui Holiday Party.

Honoring the 2024 Service Awards Recipients

25 YEARS

ELMER J AGUSTIN
 EDWARD D BRYCE
 AARON CP CHEANG
 CHARLES WK CHRISTIAN
 ALLAN S CORTEZ
 GLENN R DOMINGO
 ERROL D DOMRIQUE
 ISAAC JL HOLBRON, IV
 GALEN K ITAMURA
 ALDON KAOPUIKI, JR.
 DON NAKOOKA
 ROBERT F NELSON
 SHANNON V PAGENTE
 RAYMOND J PARK
 PAUL R PATTERSON
 JAMES T QUILINDERINO
 RICHARD B RICAFORT

30 YEARS

LAWRENCE E BAQUIRAN
 JASON L FERNANDEZ
 MICHAEL PA NUA
 GLENN H SHIMIZU
 EDWARD A SISTOZA
 RYAN KY TAKAHASHI
 DARREN M UYEHARA
 BERT H WATANABE
 SCOTT T YAMAGUCHI

35 YEARS

HERBERT G ALVAREZ
 CHRISTOPHER K ANO
 PETER L BESSARA
 JAMES J CARR
 NATALIE A CASTANARES
 PATRICK J CHONG
 WALLACE KM CHUN
 ANTHONY D CORPUZ
 JAMES LT FAN
 NICOMEDES KV GANIRON
 CONSTANTINO B GOSE
 JERRY D HADDIN
 FRANCIS WL HALL, JR.
 TRACY K HARA
 STEPHEN T HARADA
 GARY T HAYAKAWA
 DEREK K HIGA
 WADE K HIGAKI
 ROGER T HIRAI
 LANCE K IKEDA
 SHERWOOD IKEDA
 JAMES T INOUYE
 CRAIG J KAAWALOA
 THEODORE M KANESHIRO
 WALTON W KON
 BRIAN M KUNIYOSHI
 LANCE H KURATA
 LOMINGA LATU

DERWIN N MATSUKAWA
 EARL K MIKAMURA
 HAROLD K MINAMISHIN
 BRADLEY K MIYAMOTO
 BRIAN M MIYASHIRO
 ROBBY C MIYASHIRO
 MARK K MORI
 CLIFTON K MURAKAWA
 DAVID S NAKASONE
 LLOYD T NAKASONE
 CARL S NISHIHIRA
 WESLEY S OKUBO
 LARRY JASON K OMORI
 SCOTT H OSHIRO
 TERRY H OTSUKA
 DANIEL D PASCUA
 GILBERT S RAGUINDIN
 DAVID RANDALL
 IAN A REYLA
 JOHN W RIDINGS
 BURT L SAKATA
 KENNETH I SAKUOKA
 DWIGHT I SHISHIDO
 ROSS A SUGANUMA
 SEAN S TANIA
 PULIA L TUHA
 CURTIS K UEMURA
 ANDREW H WALLACE
 RENDALL YONAHARA
 DAVIN T YOUNG

40 YEARS

MARIO ACOPAN
 NELSON CAYETANO, JR.
 JEFFERY KY CHONG
 ROY V CORPUZ
 FRANKLIN E DEPONTE
 ERIC J FREITAS
 RANDALL T FREITAS
 RAYBERN P FREITAS, JR.
 JON T FUJIUCHI
 ROSS T FUKUHARA
 DARREL K GINOZA
 ROYDEN M HEIRAKUJI
 ALLAN P JOHNSTON
 ALFRED K KAILIHIWA, JR.
 MARK M KANESHIRO
 DAVID H KONDO
 STEVE T KU
 FRANK J MEDINA
 TERRENCE M NAKATA
 EARL S ONO
 CARL Y OSHIRO
 KEITH A SHIMABUKURO
 PEPE F SIAOSI
 VALERIE A SUREDAM
 KENT N TASHIRO
 STEVEN T TRINIES

45 YEARS

ALAN S AGENA
 BLAKE K ASATO
 VALENTINO B CERIA
 JOSEPH S CORREIA, JR
 RODNEY T HIGASHI
 SCOTT E ISOBE
 DARYL A ITO
 KEVIN M MAHELONA
 RANDALL H MATSUZAKI
 CRAIG K MIURA
 LEIGHTON K SHOMA
 CHARLES M TABAR
 GRAY J THEUS
 COURTNEY D YOUNG

50 YEARS

LESTER ASADA
 GLENN T AWAKUNI
 STANLEY LS CHUN
 CARL E CORREA
 DAVID M FUKUMOTO
 PAUL S FURUTOMO
 ALEC HAMAGUCHI
 CLYDE T HIRATA
 KEN K ISHITANI
 CARL M KANEDA
 WALLACE H KAWABATA
 RODNEY KAWAMOTO
 FREDERICK Y KUWAYE
 CALVIN KT LAM
 STEPHEN T LEIS
 KEN MATONO
 GERALD H MIJO
 RAY K MURAKAWA
 LAWRENCE NAKAMA
 ALAN M NAKAMURA
 BERT Y NAKAMURA
 KEITH N OGATA
 WAYNE I OKI
 HARVEY A SASUGA
 ORRIN M SHISHIDO
 CLAYTON T SHOBU
 EARL K TANNA
 RUSSELL TOMITA
 BRIAN Y YAMADA
 LEYTON S YAMAGUCHI
 ALAN M YONEMOTO
 MILES S YOSHII
 EDMUND KC YOUNG

55 YEARS

MICHAEL N ANBE
 TOSHIO ASATO
 LAWRENCE COSTA, SR.
 STANLEY Y ENDO
 WAYNE S FUJIHARA
 CALVIN I FUJIMOTO
 MILES T HIRASUNA

DENNIS H HIROUJI
 CLYDE A HO
 HARRIS G IWAOKA
 ROY A KANESHIRO
 WARREN KAWELO
 CLAYTON K. KIRIU
 MARC P KODAMA
 ALLEN J LOO
 CLYDE T MARUTA
 THOMAS K MIYAHIRA
 DENNIS MUFFLY
 GERALD D NAKASHIMA
 EDWARD K NAKATA
 ALLEN T NIKAIIDO
 DANIEL T PACHECO, SR.
 RANDALL W QUINONES
 VERNON ROSA
 THOMAS M SAKATA
 RAYMOND E SOUZA, JR.
 ERNEST E THEODORE

60 YEARS

RALPH M KAJIWARA
 ALBERT S KANESHIRO
 ROBERT G LEWIS
 ARTHUR M MATSUMOTO
 NORMAN D VARES
 GARY H WATANABE

65 YEARS

LINDSEY T ARITA
 CALVIN H COSTA
 VINCE B DAMAZO
 RAYMOND Y FUJIWARA
 THOMAS M GERARD
 JERRY Y HARADA
 SUSUMU HASHIMOTO
 FREDERICK K ISHIKAWA
 ALVIN DS LAU
 YOK T LUNG
 MICHAEL Y MAEDA
 WALLACE K MIYATA
 ROY M NAKAMURA
 LIONEL T NITTA
 STANLEY K OKAI
 LARRY H TANAKA
 WALTER K YAMAMOTO
 WARREN H YAMASHIRO

70 YEARS

SILVERIO MIRAL
 SEIHAN TAMASHIRO

NEW PENSIONERS

Congratulations and happy retirement to the following pensioners:

Gary T Hayakawa 10/1/24
 Lon Okino 10/1/24
 Douglas Ota 10/1/24

In Memoriam

Heartfelt sympathy and condolences to the families of deceased members:

George Nakatsu 9/28/24
 Thomas J. Lines 10/18/24
 Henry G.K. Lee 11/24/24
 Orrin Shishido 12/13/24

Members On the Job



Outrigger Kaanapali Resort Renovation. Commercial Plumbing.
(l-r) Kupono Duarte, Jeth Bacongco, Ty Deguilmo, Ivan Evans, Justin Kahalewai.



Wahiawa Civic Center. HSI Mechanical, HDCC Power & Industrial & Standard Mechanical. GC: Ralph S. Inouye.
(l-r) Kaiana Pate (Kneeling), Brian Smith, Ronald Cabantagan, Rhys Iwamoto, Kaimana Balanon, Kevin Bobo, Jacob Lowery.



Kaiaulu O Kupuoho – Lahaina, Maui. Hi-Tech Plumbing.
(l-r) Ezra Pascua, Ryan Torino.



Kaiaulu O Kupuoho – Lahaina, Maui. Hi-Tech Plumbing.
(l-r) Mike Malabon, Josh Lagmay, William Hall.



Kaiaulu O Kupuoho – Lahaina, Maui. Hi-Tech Plumbing.
(l-r) Nate Dela Cruz, Tresten Spragling, Marc Tavares, Dayton Alexander.



Maui Bay Villas. Dorvin D. Leis
(l-r) Linden Kanamu, Vinnie Passetti, Shawn Badillo, Peter Ibanez.



Hoopili Hyatt Place. Hi-Tech Plumbing Corp. GC: Moss.
(l-r) Bronson Abrazado, Payne Williams, Lyle Castanares, Jason Towne.



Kauai KR2 Project. Dorvin D. Leis. GC: Unlimited Construction.
(l-r) Preston Morales, Nathan Morales.



Lihue First Hawaiian Bank. Dorvin D. Leis. GC: Unlimited Construction.
(l-r) Peter Brzezowski, Tim Kanehe.



Ulana. Dorvin D. Leis. GC: Hawaiian Dredging.
(l-r) Aaron Holtzlider, Howard Young, Vern Morales, Daniel Serrano.



Ulana. Dorvin D. Leis. GC: Hawaiian Dredging.
(l-r) Cross Sennen, Bronson Burr, Charles Manayan, Vance Baron, John Terrado.



Ha'aheo 675 is the official publication of the Plumbers and Fitters United Association, Local 675
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VALENTINO CERIA
*Business Manager/
 Financial Secretary-Treasurer*

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President

BENJAMIN PANIS
Vice President

KAWIKA JOHNSON
Recording Secretary

SAMUEL BARRETT, JR.
Sentry

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CHAD KAMIBAYASHI

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DEAN LUNA
WESTIN ALCOVER

Send contributions or questions regarding Ha'aheo 675 to the editor (808) 536-5454

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 Honolulu, HI 96813



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News from Local 675 Retiree Club

The next Retiree Club Meeting will be on **Tuesday, February 11th at 8:30 a.m.** (breakfast) at the **Mililani Golf Clubhouse**. Meeting starts at **9:00 a.m.**

Local 675 retirees who retain Local 675 membership are welcome to join the Local 675 Retiree Club. Annual club dues of **\$20** include all breakfasts for that calendar year. For more information, call **Jonathan Lee** at (808) 892-0099.

CALENDAR OF EVENTS	JANUARY	FEBRUARY	MARCH
	<p>Monday, January 6, 2025 GENERAL MEMBERSHIP MEETING Washington Middle School – Cafeteria</p> <p>Tuesday, January 7, 2025 MAUI RAP SESSION Maui Community College – Laulima Rm 103</p> <p>Wednesday, January 8, 2025 KAUAI RAP SESSION Kauai Community College, Rm OCET 103</p>	<p>Monday, February 3, 2025 GENERAL MEMBERSHIP MEETING Washington Middle School – Cafeteria</p> <p>Tuesday, February 4, 2025 KONA RAP SESSION Hawaii Community College – Palamanui Rm 106</p> <p>Wednesday, February 5, 2025 HILO RAP SESSION Waiakea Intermediate School - Rm A3</p>	<p>Monday, March 3, 2025 GENERAL MEMBERSHIP MEETING Washington Middle School – Cafeteria</p> <p>Tuesday, March 4, 2025 MAUI RAP SESSION Maui Community College – Laulima Rm 103</p> <p>Wednesday, March 5, 2025 KAUAI RAP SESSION Kauai Community College, Rm OCET 103</p>

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