



Ha'aheo 675

OFFICIAL PUBLICATION OF THE PLUMBERS AND FITTERS UNITED ASSOCIATION LOCAL 675, AFL-CIO

A Brightened Future

College A Reality For Scholars From Local 675 Families



*Ty-Cole Kainalu Alcantra
Leeward Com. College*



*Jayce Kyle Bantolina
South Oregon Univ.*



*Alexis Cabrera
UH-Hilo*



*Kailee S.M. Eli
UH-Manoa*



*Brandon Henderson
Pacific Univ., Oregon*



*Jaclyn Kiana J.M. Lee
UH-Manoa*



*Kealohilani Myers-Rosa
Pacific Univ., Oregon*



*Maileen Nakashima
Reed College, Ore.*



*Alyssa Marie Panis
Pacific Univ., Oregon*



*Dallas T.K. Sapla
Univ. Nthn. Colorado*

As with others in previous years, excited parents and grandparents at the UA Local 675's scholarship presentation luncheon on August 5 expressed gratitude their youngsters were provided a college opportunity, each accepted by their respective campus choices.

The program, in its third year, was created by business manager **Reggie Castanares**. It operates through a philanthropic arm, **Imi Loa Foundation**, which to date has doled out 29 one-year scholarships.

"Families like mine with children eager to continue their formal education know how fiercely competitive the scholarship route is," noted **Shelton Alcantra**, whose son **Ty-Cole Kainalu Alcantra**, was among eleven granted a first-year \$1,000-scholarship. "My family, like other beneficiaries, are deeply grateful," he added. Shelton and his wife **Amelia** are elated with their son's choice of Leeward Community College, virtually the backdoor to their Mililani neighborhood.

Ty-Cole's goal is sports medicine. An older brother, **Dalton-Joshua**, opted to follow his dad's footsteps as a plumber, both at **Critchfield Pacific Inc.** He recently completed his first apprentice year.



*Raven M.P. Sapla
Utah Valley Univ.*

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Steady Work Is The Answer To Family Stability

Reginald Castanares, Business Manager/Financial Secretary

It's cool to occasionally remind ourselves the importance of the wage earner population to the well-being of the society they are a key part of. Not just remind, but more so, being vigilant in preserving and expanding its hard-earned gains.

The point is raised because there are continuous threats by conservative elements in particular to diminish or outright ban collective bargaining, efforts to unionize, and even outlawing the existence of unions. If one thinks it can't ever happen, hear the diatribes of a few Republican contenders for the presidency and some state governors in GOP stripes. Hawaii, fortunately, remains a state unfettered but we still can't take it for granted.

Why? A hard look at some of the less publicized reasons for homelessness reveals that a huge majority have little or

no job skills. We know that steady work is the main source of personal stability.

That was the keynote in 1885 when the cry came to set aside a day to honor the wage earner. It was followed up by making Labor Day an official federal holiday.

Steady employment is not guaranteed. Organized labor understands that. Its role therefore is championing and sustaining a strong, consistent economy. In that respect we share with management the responsibility for helping boost projects to keep our members employed. We're thankful our joint efforts



have helped develop a training program that sharpens diversified skills.

New Congressman Leaves Mark With Colleagues, Labor Supporters

"His exuberance is genuine when he greets you," a celebrant said of **Mark Takai** in his first Labor Day home visit after being elected as Hawaii's First District Congressman.

"I truly looked forward to the opportunity," Takai said, crediting labor for much of his success on the political stage. Graduating from UH- Manoa, he immediately began public service, elected to the State Legislature, serving ten terms prior to Congress.

His first year in Washington has left cherished moments: Being sworn in on opening day before family and friends, including Local 675's **Reggie Castanares** plus the unexpected pleasure of escorting **President Obama** to the podium for the traditional reopening of a new Congressional session.

Takai's personality facilitates his ease in developing warm ties, including cohorts as Democrat leaders **Nancy Pelosi** and **Sterry Hoyer**. Both see the islander a rare "lightning rod" among House newcomers.



Hawaii's new Congressman, Mark Takai, welcomed the invitation to join participating unions and their families at the annual Labor Day celebration. Reggie Castanares in his dual role as the Plumbers & Fitters Union chief and head of the Hawaii Building & Construction Trades Council gave the visiting lawmaker entrée to the gallery of awaiting labor families.



Business Manager Reggie Castanares congratulates Barry Lai, upon handed the presidential gavel to head up PAMCA for the 2015-17 biennium. On the PAMCA installation, turn to Page 5.

Labor Day Picnic A Unifier For Working Families

The seasonal storm abated long enough for some 3,000 Labor Day unity celebrants to enjoy their annual get-together under a cloudless canopy at Waikiki Shell.

“We were lucky with the weather and the turnout once again demonstrated the solidarity of our organized work force whether it’s having fun together or mobilizing on economic issues,” observed business manager **Reggie Castanares**.

As always, such outdoor gatherings provided the keiki a lavish afternoon enjoying a variety of treats hosted by the 20-plus participating brotherhoods. They shared a stage of continuous entertainment.

Noticeable the entire day was a constant line at the



Plumbers & Fitters Union booth, seen above. “The slush float has always been an attraction and we’re glad how people enjoy it,” noted union president **Val Ceria**.

The Plumbers Union donated an I-Pad as one of the major prizes in drawings throughout the day.

A Holiday Break For Our Member Families and Political Visitors



Anthony C. Toledo, retired since 2006, agrees with Michael T. Asperin, pipefitter with American Piping & Boiler, shown with son Isaac, the picnic was a “hit.”



Ryan K. DeLima, a plumber 5 years at Alaka'i, and wife Jami, sons Jaryd and Jadah, made it a family affair, joined by niece Zaybee and nephew Triton.



Alex Hirata, plumber with R.M. Nakamura Plumbing, and wife Eri, chose the Shell as an ideal honeymoon start after reciting their wedding vows the previous day.



Political comrades relax at Plumbers booth: City Council chair Ernie Martin, U.S. Sen. Mazie Hirono, IBEW chief Damien Kim, our Reggie Castanares, and Councilman Trevor Ozawa.

Scholarships *(Continued from Page 1)*

The ten other scholarship recipients are:

Brandon Hiroshi-Keli'i Henderson, of Pearl City, son of member **Shane Henderson**, plumber journeyman with **Commercial Plumbing Inc.**, and **Shari Henderson**. Brandon plans a physical therapy major at Pacific University, Oregon.

Jaclyn Kiana Jyun Mei Lee, of Honolulu, granddaughter of member **Yok Tong Lung**, retired lifetime plumber last with Continental Mechanical, and parents **Ronald** and **Camille Lee**. Jaclyn aims for a biological engineering degree at the University of Hawaii-Manoa.

Kealohilani Lynzee Myers-Rosa, of Kaneohe, daughter of member **Kaikala Rosa**, refrigeration fitter apprentice with **Heide & Cook**, and **Stacie Rosa**, and also granddaughter of retired training coordinator and plumber/sprinkler fitter **Vernon Rosa**. Kealohilani will seek a business management degree at Pacific University, Oregon.

Maileen Nakashima, of Keaau, Hawaii, daughter of member **Glenn Nakashima**, retired plumber/pipefitter, last with **Dorvin Leis Co.**, and **Susan Nakashima**. She plans a major in chemistry at Reed College, Portland, Oregon.

Alyssa Marie Panis, of Aiea, daughter of member **Benjamin Panis**, refrigeration fitter journeyman with **Economy Plumbing**, and **Susan Panis**. Alyssa is an exercise science prospect at Pacific University, Oregon.

Dallas Taylor Kaanoi Sapla, of Kapolei, son of member **George Sapla**, refrigeration fitter journeyman with **Alaka'i Mechanical Corp.**, and **Chalsie Adonis**. Dallas looks to the University of Northern Colorado to fulfill his exercise science dream.

Raven Makanamaiteatua Paiva Sapla, of Ewa Beach, daughter of member **Randy Sapla Sr.**, refrigeration fitter,

journeyman with **RPS Mechanical Inc.**, and **Robin Sapla**. Raven hopes for a business degree at Utah Valley University.

"We're fortunate to have the

resources to continue a program we believe our members welcome and deserve. Hopefully more will be encouraged to assist their eligible youngsters to apply," the business manager urged.

Instructor Training Draws 12 From Islands



Attendees at the recent UA Instructors Training program from left, Ryan Ching, Chuck Shima, David Kamakea III, Dean Kobashigawa, Scot Minemoto, Ronden Numasaki, Raymond Park, Kirk Kageno, Guy Tanodra, Gavin Villafuerte, George Sapla. Missing: Donald Williams.

The annual summer-end Instructor Training Program operated by the **United Association** at Washtenaw Community College, Ypsilanti, MI, drew 12 instructors associated with the **UA Local 675** Apprenticeship Training program.

Graduating as certified instructors after completing 200 hours of class work were **Ronden Numasaki**, a plumber with Dorvin Leis, and **Dean Kobashigawa**, AC service with Heide & Cook. They also earned a certificate of attendance, acquired after completing 40 class hours during the instructor training program.

Others in the process of their certification pursuit were **Ryan Ching**, Alaka'i plumber, **Scot Minemoto**, Oahu AC -Hilo, **Raymond Park**, Trane AC fitter, **George Sapla**, Alaka'i AC fitter, **Guy Tanodra**, Dorvin Leis plumber, **Gavin Villafuerte**, 'Ekahi fire sprinkler, and **Donald Williams**, retiree and welding instructor.

Local 675 training staff coordinators **Kirk Kageno**, **David Kamakea III**, and **Charles Shima** attended classes as well.

PAMCA Leadership Reins Passed to Barry Lai



Steering PAMCA over the next two years are, from left, Kenneth Richardson, Kent Matsuzaki, Mark Suzuki, Glenn Tango, Tyrus Kagawa, Barry Lai, Samuel Fujikawa, Jackson Cheng, Gregg Serikaku, and Patrick Miura.

Barry Lai represents another second generation company leader recently installed as president of the **Plumbing and Mechanical Contractors Association** for the new biennium (2015-2017).

PAMCA, in its 52nd year, also introduced other members of the new administration: vice president, **Jackson Cheng** (Alaka'i Mechanical); treasurer, **Sam Fujikawa**, (Continental Mechanical); secretary, **Mark Suzuki** (Commercial Plumbing); and board directors **Kent Matsuzaki** (Economy Plumbing),

Ken Richardson (Island Controls); **Glenn Tango** (Honolulu Plumbing), and **Patrick Miura** (Elite Mechanical).

Lai, who succeeded his father **Darryl** at the helm of Air Central, said he is looking forward to another productive year, after noting that his desire to serve was motivated by the unselfish efforts of his colleagues in raising the association's industry image in various arenas: inter-industry, governmental, and furthering close working ties with **UA Local 675**. He also gave special praise to PAMCA's executive director, **Gregg Serikaku**, on

his pro-active leadership.

Lai's predecessor, **Tyrus Kagawa** of Oahu Plumbing & Sheetmetal, summarized activities during his reign, noting his biggest challenge, contract negotiations, was remarkably positive in that both PAMCA and Local 675 used facts and numbers and avoided emotional bickering, toward achieving a fair settlement. Kagawa was heartwarming in his gratitude to Local 675's **Reggie Castanares**, its apprenticeship program and teaming to ensure against passage of hostile legislation.

Benefits Conference A Hit With Big Island Union Families

Big Island Local 675 families in the splendor of the Waikoloa Beach Marriott Resort & Spa had their turn August 22 securing first-hand information on the benefits and services negotiated in behalf of its membership by the Union.

The setting gave some 20 of the service dispensers ample time to explain their respective programs and respond to the queries raised by individual members and their ohana.

"I was impressed by their interest and they indicated the membership benefits conference can't be held too often, especially in the Neighbor Islands," noted **Stephanie Aipia**, of the PAMCAH-UA Local 675 Trust Funds administration.

Business manager **Reggie Castanares** expressed a similar view, explaining that the Union alternates the Neighbor Island visits yearly to ensure there is sufficient exhibitor participation.

Retired Kailua-Kona plumber **Edgar Okada** was the grand prize winner in the drawing for a Vizio 40-inch TV.

Also delighted to join the gathering were Big Island state Representatives **Mark M. Nakashima** and **Joy A. San Buenaventura**.



John Hamakawa, center, and Ricky Kiehm, right, field questions at the HMSA table.



The smiling ladies are ready to explain what their Waimea Urgent Care facility can provide. Local 675 families found other service participants equally helpful.



Union officials Reggie Castanares, Matt Brady and Val Ceria congratulate retiree Edgar Okada on his lucky draw for the Vizio TV offered as the top prize at the Big Island benefits conference.

IAPMO Buys Local Plumbing Industry to Face New Challenges

People generally gain positive impressions of the organizations they belong to through the inspirational contributions of their leadership over a period of time.

That's especially true for the plumbing and related trades when the name **International Association of Plumbing and Mechanical Officials (IAPMO)** is mentioned.



That august body is conducting its annual Education and Business Conference this fall in Las Vegas capping 86 years of service during which its membership of professionals and tradesmen steadily has increased and whose combined talents and ingenuity have kept America as a model for providing safe and healthy communities across its borders.

Those honored to serve on its board through the years were or are tradesmen in their hometowns called on for their expertise in serving on technical agencies responsible for updated plumbing and mechanical codes. The scope of its codes and services extends to other continents and countries.

IAPMO's Hawaii Chapter is like others around the country whose makeup includes plumbing and mechanical contractors, engineers, tradesmen, and certified inspectors. They serve on a variety of committees that oversee that the systems and products consumers rely on are current standards.

Fundamental to advancements in the field at the local level is the constant emphasis on training and education. At the heart of the latter is the UA Local 675/PAMCA joint apprenticeship program.

"Our island community sees us not just as another construction trade, but also as trusted resource assuring the water running through all pipelines are safely drinkable," reminded Local 675 business manager **Reggie Castanares**.

Business Manager Makes Jobsite Rounds, Pleased With Progress

Reggie Castanares visited various signatories' jobsites and likes what members tell him about their respective jobs.



Nakamura Plumbing's Sean Tamayoshi, Sean Tania and Kyle Lau on Ewa expansion at Ala Moana Center.



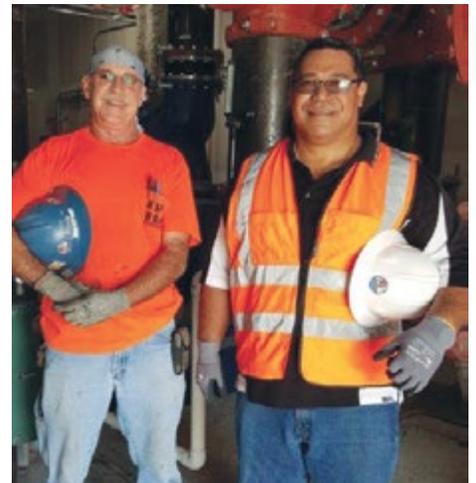
On same job are other Nakamura specialists Lane Takara, Dwayne Kurasaki, Alex Shimamura, Zach Hamasaki, Paul Engelhart, Maxwell Sanchez, and Landon Saito.



A chat with Joel Reyes at Dorvin Leis' AMC Ewa expansion.



Nate Agena and Pat Takenishi proud with Alaka'i's pace on AMC's Ewa end.



Dorvin Leis' Peter Russo at its AMC work site.



Joel Reyes and Joe Navares enthuse over Dorvin Leis' progress at Ala Moana.



Nakamura Plumbing's Lance Takara, Dwayne Pagente and Shane Pagente on Hoakalei jobsite in Ewa.



Dorvin Leis' workers busy at work.



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Retirees Meet Nov. 10

The Hawaii Local 675 Retirees Club meets at 9 a.m. Tuesday, Nov. 10, at the Moanalua Golf Clubhouse. New pensioners are welcomed. For reservations, call **Willy Kanno**, 457-2773 or 256-0704.

In Memoriam

Heartfelt sympathy and condolences to the families of recently deceased:

Fred M. Endo	05/25/15
Paul Y. Hirakawa	07/06/15
Clarence H. Lee	03/24/15

Three Join Pension Roll

Recently approved for pension benefits were:

Wesley T. Kuroiwa	07/01/15
Gerald H. Mijo	07/01/15
Remegio P. Ormita	07/01/15

Calendar of Events

OCTOBER

Monday, October 5, 2015
GENERAL MEMBERSHIP MEETING
Washington Middle School-Cafeteria

Tuesday, October 6, 2015
KONA RAP SESSION
Kahakai Elementary School

Wednesday, October 7, 2015
HILO RAP SESSION
Waiakea Intermediate School

NOVEMBER

Tuesday, November 2, 2015
GENERAL MEMBERSHIP MEETING
Washington Middle School-Cafeteria

Wednesday, November 11, 2015
VETERANS' DAY - HOLIDAY

Thursday, November 26, 2015
THANKSGIVING DAY - HOLIDAY

DECEMBER

Wednesday, December 2, 2015
KONA CHRISTMAS DINNER
Sheraton Kona Resort and Spa

Thursday, December 3, 2015
HILO CHRISTMAS DINNER
Hilo Hawaiian Hotel

Tuesday, December 8, 2015
KAUAI CHRISTMAS DINNER
Kauai Beach Resort

Wednesday, December 9, 2015
MAUI CHRISTMAS DINNER
Sheraton Maui Resort

Saturday, December 12, 2015
GENERAL MEMBERSHIP HOLIDAY MEETING
Hilton Hawaiian Village, Coral III-V

Friday, December 25, 2015
CHRISTMAS DAY - HOLIDAY

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