



To Cherish with pride

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Ha'aheo 675

OFFICIAL PUBLICATION OF THE PLUMBERS AND FITTERS UNITED ASSOCIATION LOCAL 675, AFL-CIO

A New Era of Training: New Training Facility Opening Soon

The new Training Facility will be ready for its first classes in Fall 2026. This major investment reflects our commitment to providing ongoing, long-term support for both Apprentices and Journeymen as they advance in their careers.

The facility is designed to improve technical education and ensure Apprentices have access to the tools, space and environment needed for high-quality learning which will prepare them for success on the job. The 44,000 square-foot state-of-the-art facility features modern classroom spaces and fully equipped workshop areas. Students will benefit from dedicated training areas for **plumbing, refrigeration and air conditioning, fire sprinkler systems**, and **welding**—each designed

to simulate job-site conditions and support hands-on learning.

Some of the new features that were incorporated into the new Training Facility are a **VRF (Variable Refrigerant Flow) Training Lab, expanded Backflow Prevention Lab, updated and expanded Fire Sprinkler Training Facility, Underground Plumbing Pit**, and a **Plumbing Layout Deck**.

The **VRF Training Lab** features four major manufacturers. Each manufacturer's training station will include one 3-phase outdoor unit connected to multiple indoor units, one single-phase outdoor unit connected to multiple indoor units, manufacturer specific service and diagnostic software tools, television display monitors for live system

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Business Manager's Message | Sam Barrett Jr.



Aloha Members,

Construction of the new Training Facility is nearly complete. The Training Office will be ready for Fall 2026 classes. The next phase of the project, Union Hall will be underway soon.

Contracts were signed with two new contractors, **Select Plumbing, Inc.** and **DM Air Conditioning & Refrigeration LLC**, formerly

Dwayne Matsumoto LLC, adding to our list of Signatory Contractors.

The Labor Unity Picnic will be held on Sunday, September 6th. This year it will be held at the Aloha Stadium – Lower Parking Lot. More details to come as the date gets closer. Looking forward to seeing all of you there!

On June 8, 2026, a ratification meeting was held at Ke'ehi Lagoon Memorial Hall, and members voted to support the new contract. This new five-year agreement comes after months of negotiations and discussions. It addresses the issues and concerns members raised and reflects the Union's commitment to ensuring member's voices are heard and represented throughout the process.

Union and Management representatives spent a lot of

time working through proposals, answering questions, and addressing key issues. Every effort was made to reach an agreement that benefits the members and supports a strong, positive working relationship.

The five-year agreement gives our members guaranteed wage increases of 22.50% while helping contractors plan ahead by allowing them to bid on projects up to 3 years in advance. Because contractors can bid on projects up to three years in advance, they know what labor costs will be, making it easier to stay competitive and win work. At the same time, the agreement keeps our wages competitive, so we don't price ourselves out of the industry. It also provides security and stability for our members by keeping scheduled raises in place, even if the economy slows down. This agreement shows the strong partnership between the Union and the Contractors and supports long-term sustainability for both.

The approved five-year Labor Management Agreement (LMA) begins on July 5, 2026, and ends on July 5, 2031. The new LMA, blue-colored books will be mailed to all active Local 675 members soon.

In Solidarity,

Sam Barrett Jr.



Save the Date
Labor Unity Picnic
Sunday, September 6th
Aloha Stadium – Lower Parking Lot
Time: TBD

Annuity Update

The PAMCAH-UA Local 675 Trust Fund Office recently distributed the Fiscal Year End 2025 Annuity Statements, reporting a positive net investment return of approximately **10.8% as of July 31, 2025**. Leaving money in your annuity account allows it to grow through compounding returns, helping to maximize your retirement savings. Early withdrawals not only reduce future earnings but may also result in taxes and penalties. While Local 675 offers generous retirement benefits, it's essential to plan ahead and supplement your annuity with additional sources of retirement income to ensure that you have adequate savings for retirement.

A New Era of Training: New Training Facility Opening Soon

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operation, diagnostic and performance data.

The **expanded backflow prevention lab** will have a dedicated testing room and provide enhanced training opportunities for backflow assembly certification.

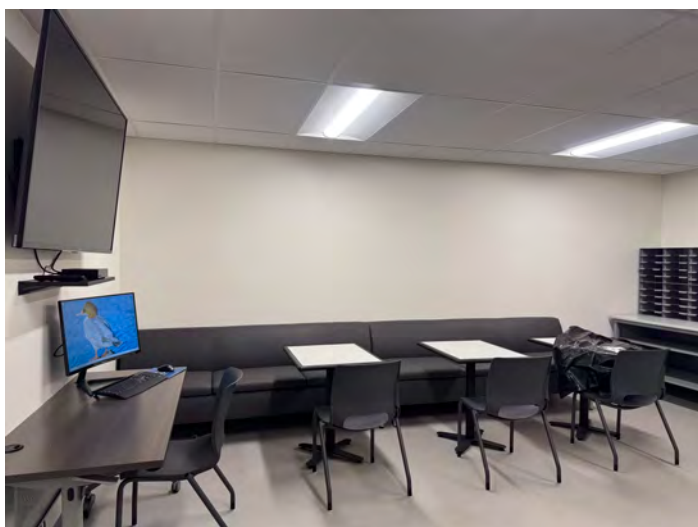
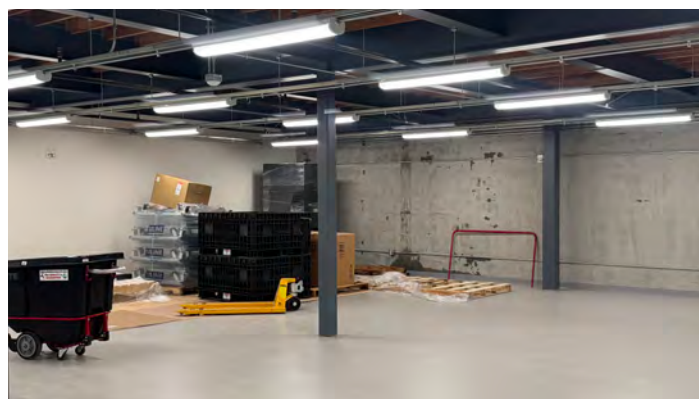
The **fire sprinkler training facility** has been updated and expanded to include new riser manifold training systems, a 5,000-gallon water storage tank, two-story mezzanine structure for elevated hands-on training projects which will allow apprentices and journeyman to gain practical experience with fire protection systems, riser installations, inspections, testing and maintenance procedures.

The one of a kind **25' x 25' underground plumbing pit** simulates real-world underground piping installations which include underground sanitary piping layout training, the ability to pipe systems from the underground pit to the second-floor plumbing deck and full-scale residential and commercial plumbing layout exercises.

The **plumbing layout deck** will provide hands-on training for fixture installations and replacement, plumbing system troubleshooting and repair, service plumbing operations, drain inspection camera usage, drain cleaning equipment operation as well as underground and concealed piping locating techniques.

In addition to supporting Apprentices, the new facility will also offer Journeyman upgrade classes to ensure they can stay current with industry standards and continue developing their skills as our Trades evolve.

The Union and Trust Fund offices are projected to move to the new Aiea facility in 2028.



Helping Big Island Residents Keep Their Water Clean

Due to frequent eruptions from Kilauea Volcano, tephra, and small glass volcanic fragments also known as "Pele's Hair" are carried in the wind across the Big Island. These particles can clog rain gutters and contaminate rainwater catchment systems. In partnership with **Vibrant Hawaii**, a non-profit community organization, IAPMO, and Local 675 members volunteered on Saturday, June 20, 2026, helping 30 families who were affected by the tephra. Local 675's volunteers included Business Manager, **Sam Barrett Jr.**, Business Agents, **Matt Brady**, **Benji Panis**, and **Chad Kamibayashi** and Director of External Affairs, **Kika Bukoski**, along with Local 675 members from

Commercial Plumbing, and **Dorvin D. Leis**, volunteered their time to support the effort. The team installed guillotine valves onto the resident's existing rainwater catchment systems to help prevent contamination of their water supply by allowing them to flush tephra from their inlet pipes.

Read the full story on Big Island Video News:

<https://www.bigislandvideonews.com/2026/06/23/30-volcanohouseholds-impacted-by-tephra-get-catchment-diverters/>



(standing l-r) Eddie Freitas, Kamaehu DeRamos, Rhythm Hurlbut, Chris Sagucio, Marc Tavares, Sam Barrett Jr., Lloyd Shirai, Kai Tancayo, David Paoa Jr., Nathan Leboeuf, Josiah Williams (kneeling l-r) Kika Bukoski, Matt Brady, Alex Ching, Jim Teal Jr., Benji Panis, Sherman Martines, Chad Kamibayashi, Rey Gascon, Leo Agonias Jr., CJ Ancheta-Makaneole, Skyelor Ishikawa, Chawn Resurreccion



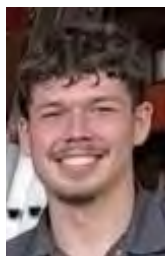
(l-r) Rhythm Hurlbut, Kamaehu DeRamos, Chris Sagucio, Alex Ching, Eddie Freitas, Jim Teal Jr., Marc Tavares



(standing l-r) Lloyd Shirai Jr., Kai Tancayo, David Paoa Jr., Skyelor Ishikawa, Nathan Leboeuf, Josiah Williams, Leo Agonias Jr. (kneeling l-r) Sherman Martines, Chawn Resurreccion, CJ Ancheta-Makaneole, Rey Gascon

Organizing Updates

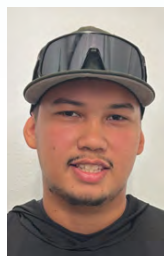
Welcoming Our New Apprentices



Noah Soistman



William Simao



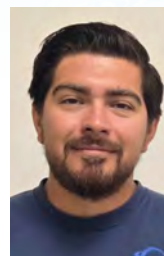
Hanalei Mendoza



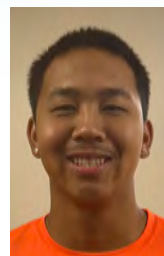
Ryder Smith



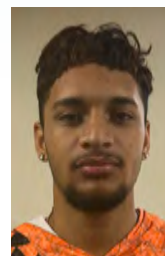
Bruce Fout



Jesse Parra



Pono Lee



Josiah Nakihei



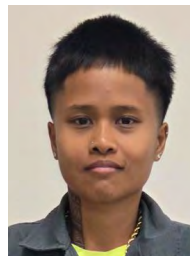
Shay Lee Orial

Kukamaehuikapono
DeRamos

Malakai Leong



Junn Laganina



Ericka Joy Corbillon

Kaiwahawanawana
Ho

Cameron Fuhrer



Front Row L-R: Dansen Bustamante, Kaya Charles, Brian Diggs Jr., Kyle Hayase-Fong, Brody Padilla, Niko Pascua, Kaymen Su'e, Zyren Villanueva, Chase Cacacho, Ka'eo Lewis, Back Row L-R: Ryan Chandler, Aaron Heflin, Blu Hoochuli, Jason Koike, Luke Lenchanko, Bailee Lopez, Keilen Maon, Hunter Marino, Kaleb Nishimoto



L-R: Rion Bigornia, Riqueo Dupio, Adrian Enderica, Elijah Montalbo-Hoopai



L-R: Tad Kobashigawa, Johnathan Lorian, Christopher Mayola, Waimea Nailili, Darius Tautofi-Quintanilla



L-R: Raidon Kim Seu, Anthony Labella, Chance'um Hooke-Kuamo'o



L-R: Joshua Baker, Darrion Busano-Turqureza, Brandon Dimaya, Keaka Farias, Jessen Mamari, Michael Sugai, D'Andre Thompson



L-R: Nathaniel Calip, Joel Gacula Jr, Allen-Sam Makekau, Isaiah Mesa, Riley Matsumoto-Dela Cruz, Bryson Oshiro-Duropan

PIPELINE TO THE PLUMBERS UNION: CONNECTING THE NEXT GENERATION TO THE TRADES



Twelve Students from Aiea, Mililani, Waialua, Kailua, Leilehua, and Pearl City High Schools spent their Spring Break exploring future career paths through the 3rd Annual Pipeline Program, held March 16–20, 2026. Throughout the week, students participated in hands-on training, learned practical skills, and gained exposure to careers in the Plumbing & Pipefitting trades.

On the first day of the program, the students had the opportunity to hear from Union leaders, **Sam Barrett Jr.** (Business Manager), **Matt Brady** (President), **Benji Panis** (Vice President), Agents **Sheung Man Wong**, **Chad Kamibayashi** & **Kika Bukoski**, Director of External Affairs along with **Gregg Serikaku** (PAMCA Executive Director) and Retiree Club President **Al Tivera** and Members, **Jonathan Lee**, **Donovan Lewis**, **Ernie Theodore**, and **Willy Kanno** who shared their experiences and insights.

Throughout the week, participants gained hands-on experience and explored potential career paths within Local 675. The Pipeline Program gave students a unique opportunity to connect classroom learning with real-life practice, while gaining a deeper knowledge for work

performed by skilled trades professionals. By the end of the program, students walked away with new knowledge, practical experience, and a greater understanding of the different career opportunities available.

The final day of the program concluded with a ceremony recognizing the students' successful completion of the Pipeline Program. Parents, the Training Team, Union leaders, Contractors, PAMCA, Trust Fund, Training Instructors, Local 675 Retiree Club and the many volunteers who contributed throughout the week gathered to celebrate the students' accomplishments. Each participant received a Certificate of Completion; they were recognized for their commitment to spending their Spring Break exploring the plumbing & pipefitting industry and developing valuable hands-on skills. The ceremony provided an opportunity for students to reflect on their experiences, thank the instructors and volunteers who guided them, and share their achievements with their parents. It was a great way to end a week of learning, growth & career exploration.

The success of the program was made possible through

Follow us on Training Instagram!  **@HI675PLUMBERSAPPRENTICESHIP**

the hard work and dedication of the Training Team led by Head Training Coordinator **Dean Kobashigawa**, Training Coordinators **Ronden Numasaki**, **Westin Alcover**, **Troy Taniguchi** and Training Staff **Suzette Barrios**, which spent countless hours planning and coordinating the week's activities. Their efforts were supported by numerous volunteers, including Contractors (**Commercial Plumbing Inc.**, **Furuta Plumbing**, **HI-Tech**

Plumbing, Oahu Air Conditioning, Island Controls, Island Wide A/C Service, Checkpoint Fire Service, Honolulu Fire Protection, Dorvin D. Leis Co., Inc., and Johnson Controls) Union leaders, Training Instructors, and Retirees who generously shared their time, expertise, and knowledge with the students. Together, they created a meaningful and engaging learning environment that showcased the opportunities available within Local 675.



60TH ANNUAL APPRENTICESHIP GRADUATION DINNER



Joining the Fall 2025 and Spring 2026 Graduates are L-R: Westin Alcover - Assistant Training Coordinator, Darryl Kanno - PAMCA President, Troy Sakamoto - JATC Member, Chad Kamibayashi - Business Agent, Benji Panis - Vice President / Union Trustee, Curt Balanay - Management Trustee, Mark Suzuki - Management Trustee, Sam Barrett Jr. - Business Manager, Co-Chair/Union Trustee, Kent Matsuzaki - Chair / Management Trustee, Matt Brady - President, Business Agent, Barry Lai - JATC Member, Sheung Man Wong - Business Agent / JATC Member, Ronden Numasaki - Assistant Training Coordinator, Dean Kobashigawa - Head Training Coordinator

The 60th Apprenticeship Graduation Ceremony and Dinner was held on June 27, 2026, at the Hilton Hawaiian Village to honor the 54 graduates of the Fall 2025 and Spring 2026 classes.

Master of Ceremonies and Head Training Coordinator, **Dean Kobashigawa**, acknowledged the graduates' commitment and dedication throughout their apprenticeship training. He also thanked the many instructors for investing their time, energy and experience in guiding and shaping the graduates, serving as mentors, role models and leaders in their respective fields.

Graduates were presented with certificates, marking an important milestone in their careers. Their achievements

reflect years of hard work, discipline, and countless hours of training both in the classroom and in the field. Each graduate was also presented with a \$100 check from the Union. In addition, Fall 2025 and Spring 2026 contest winners from each trade were recognized and awarded a check and prizes.

Business Manager, **Sam Barrett Jr.**, closed the ceremony with accepting and congratulating the graduates for their hard work and perseverance. He encouraged them to continue to grow, become the next leaders and reminded them that they control the path of where and how far they want to go.

Fall 2025 and Spring 2026 Contest Winners

Plumbing Apprentices



1st Place – Kainoa Richardson (left),
2nd Place – Brian Domingo (middle),
3rd Place – Edwin Agno (right)

Refrigeration Air Conditioning Apprentices



1st Place – Spencer Koba (left),
2nd Place – Jarrett Nam (right),
3rd Place – Troy Fujimoto (not pictured)

Fire Sprinkler Apprentices



1st Place – Rey Brian Domingcil (left),
2nd Place – Ethan Keawe (middle),
3rd Place – Donovan Rogers (right)

Congratulations Graduates!

Fall 2025 and Spring 2026 Apprentice Graduates

FALL 2025

Plumber Apprentices

Island of Oahu

Edwin Agno
Ilan Ishitani
Kristopher Kresge

Isaac Manalo III
Kainoa-Shane Pieters
Jordan Poomaihealani

Refrigeration Air Conditioning Apprentices

Island of Oahu

Kevin Bobo II
Shaden Borges
Jaime Boteilho
Troy Fujimoto

Spencer Koba
Jarrett Nam
Derek Tarampi
Rowel Urban

Fire Sprinkler Apprentices

Island of Maui

Durham Burgess
Peter David Ibanez

Island of Hawaii

Ilan Kaopua

Island of Kauai

Mercer Cacal

SPRING 2026

Plumber Apprentices

Island of Oahu

Brian Domingo
Robert Eleonard Faumuina
John Ritz Gabriel
Kealoha Johnson
Gavin Jove-Lameg

Leejay Lauti
Peterlee Peneku
Kainoa Richardson
Dylan Villanueva
Victor Yi

Island of Hawaii

Dayton Furuta

Island of Kauai

Dennis Jose Morales Jr.
Layne Santiago

Island of Maui

Kaleo-David Deguilmo
Stone Hashizaki

Refrigeration Air Conditioning Apprentices

Island of Oahu

Keoki Han
Brandon Hirano
Kevin Hirokane
Ajay Ilacas
Brendan Meyer

Clemencio Rarogal Jr.
Donovan Rocili
Brandon Shobu-Balguna
Marvin Sumaylo-Arakawa
Joseph Tabladillo

Island of Hawaii

Johnathan Ambrosio
Kody Ono

Island of Kauai

Keoni Gaoiran
Collins Medeiros

Island of Maui

Cheyne Bagoyo
Michael Vigil

Fire Sprinkler Apprentices

Island of Oahu

Rey Brian Domingcil
Ethan Keawe
Ryan Nazareno
Donovan Rogers
Jonah Sugue-Mendez

Plumbers & Fitters UA Local 675 Endorsements

2026 Hawai'i Primary Elections, Saturday August 8th

Your Vote Counts!!

Primary Election Day is almost here. Absentee ballots should be hitting your mailboxes around mid July, and it's more important than ever to make sure your voices are heard. Our country is celebrating 250 years of existence as a representative democracy, and every day that goes by brings new challenges that test the very principles that America was founded on, and which sets us apart.

The one principle that ensures that our representative democracy endures is exercising our right to vote, and to choose who we would like to represent our interests in elected office. Following is a list of candidates that the Plumbers and Fitters UA Local 675 is asking you to consider voting for in the upcoming Primary Elections to be held on Saturday, August 8th. Absentee ballots should be arriving as early as mid July and we encourage all our members and their families to vote accordingly.

The listed candidates are those who have a primary race and are not uncontested, or are those that share our union values, and committed to working with us to ensure the continued growth and prosperity of our members, their families and our industry.

If you have not already registered to vote or have any questions regarding the upcoming election, please visit:

<https://elections.hawaii.gov/> or <https://elections.hawaii.gov/register-to-vote/>.

Although all the primary races are important to Local 675, three specific races stand out and are absolutely critical to our Union 'ohana. The three races are the race(s) for Mayor of Maui and Kaua'i, as well as the race for Honolulu City Council District IV.

We are humbly asking our members on Maui to please support and vote for **Yuki Lei Sugimura**. Yuki has been a strong supporter of our Union and our industry and will serve Maui well.

On Kaua'i we are asking our Kaua'i 'ohana to please support and vote for **Mel Rapozo**. Mel has a plan to move Kaua'i forward and is committed to working closely with Local 675 to implement it.

Lastly, we are asking you to vote for the re-election of incumbent City Councilman **Tommy Waters** from District IV which covers east O'ahu. Tommy is a very close friend of Local 675 and is currently the Chair of the Honolulu City Council. His re-election is important to our continued success and prosperity.

If you have any questions or would like additional information regarding the upcoming elections, please call Kika G. Bukoski at (808) 441-1033.

U.S. REPRESENTATIVE

CASE, Ed

DISTRICT 1

LIEUTENANT GOVERNOR

KAWAKAMI, Derek S.K.

STATE SENATE

SAN BUENAVENTURA, Joy

DISTRICT 2

NAKAMATSU, Tricia Kwai Lin

DISTRICT 13

KIM, Donna Mercado

DISTRICT 14

DELA CRUZ, Donovan

DISTRICT 17

LAMOSAO, Rachele F.

DISTRICT 19

FEVELLA, Kurt

DISTRICT 20

LEE, Chris

DISTRICT 25

HONOLULU CITY & COUNTY COUNCIL

WEYER, Matt

DISTRICT II

WATERS, Tommy

DISTRICT IV

DOS SANTOS-TAM, Tyler

DISTRICT VI

STATE HOUSE OF REPRESENTATIVES

KEOHOKAPU LEE LOY, Sue

DISTRICT 2

TODD, Christopher L.T.

DISTRICT 3

ILAGAN, Greggor

DISTRICT 4

KAPELA, Jeanne

DISTRICT 5

MIYAKE, Tyson K.

DISTRICT 10

YAMASHITA, Kyle T.

DISTRICT 12

PATEL, Sne

DISTRICT 14

WATARU, James (Jamie)

DISTRICT 18

HASHEM, Mark Jun

DISTRICT 19

NAKADA GRANDINETTI, Tina

DISTRICT 20

TURBIN, Derek

DISTRICT 21

OLDS, Ikaika M.

DISTRICT 23

TAM, Adrian

DISTRICT 24

ROSS, Ian M.A.

DISTRICT 26

TAKENOUCHI, Jenna W.Y.C.

DISTRICT 27

ICHIYAMA, Linda

DISTRICT 31

AIU, Micah Pookela Kim

DISTRICT 32

LA CHICA, Trish

DISTRICT 37

DOCTOLERO, Loren Keola

DISTRICT 39

REYES ODA, Julie

DISTRICT 40

KILA, Darius K.

DISTRICT 44

MURAOA, Chris

DISTRICT 45

MATAYOSHI, Scot

DISTRICT 49

LEE, Mike

DISTRICT 50

HAWAII COUNTY COUNCIL

KIMBALL, Heather L.

DISTRICT 1

ONISHI, Dennis (Fresh)

DISTRICT 3

RODENHURST, Ikaika

DISTRICT 5

MAYOR - MAUI COUNTY

SUGIMURA, Yuki Lei

MAUI COUNTY COUNCIL

PALTIN, Tamara Akiko Maile

WEST MAUI

MONIZ, Marvin

WAILUKU-WAIHEE-WAIKAPU

BATANGAN, Kauanoë

KAHULUI

COOK, Tom

SOUTH MAUI

U'U-HODGINS, Nohe

MAKAWAO-HAIKU-PAIA

YOKOUCHI, Jon Masaru

UPCOUNTRY

MAYOR - KAUAI COUNTY

RAPOZO, Mel

KAUAI COUNTY COUNCIL

APPLEGATE, Paul Noboru

CORREA, Michelle Kaleiohi

KANESHIRO, Arryl J.

MARTIN, Umi

OZAKI, Todd R.

SMITH, Dane



Roger Sasaki

*General Foreman,
Service Dept.*

14 years with Air Central, 28 years as a Union Member

Where is your Hometown? Town

What high school did you go? Roosevelt High School '86

Who inspired or helped you along the way?

I would like to give thanks to Alton Fujimoto for giving me a chance when I first started at Oahu Air Conditioning. He was my foreman and a great mentor.

What do you enjoy most about the work you do?

I like service work because it's hands-on and gives me the chance to interact with people. Unlike construction where you stay at one job site, service work is something new every day. You get to meet new people and see different stuff every day.

What advice would you give to an apprentice?

Work hard, be a sponge – be willing to learn, listen to others and keep an open mind. Hard work pays off. I'm old school.

What does it mean to be a member of Local 675?

It's a brotherhood, you are part of a community.

Favorite food:

COW.



Kyle Sung

*General Foreman,
Construction*

13 years with Air Central, 19 years as a Union Member

Where is your Hometown? Mililani

What high school did you go? Mililani High School '01

What got you interested in joining the Union?

After graduating from high school, I attended HCC and completed the Automotive program. After graduation, I worked in the automotive industry for about a year. My wife's aunty encouraged me to join the Union and told me how good the benefits were. After thinking it over, I realized I would have to reach the top level in the automotive industry to get the same pay as the Union.

What is the most rewarding part of your job?

Finishing the job and making sure it was done the right way.

What is the most interesting project you have worked on?

The helicopter lifts for a job at Shirokiya Ala Moana. We got to use the military helicopter for the lifts. There were 16-20 people on the job from all trades and a lot of logistics were involved in the job.

Most important lesson you have learned on the job.

Work hard, you are never done learning, there will always be stuff to learn, and you will never know it all.



Meet Your Local 675 Contractors



Dayne Furuta
*President,
Furuta Plumbing*

8 Years Furuta Plumbing / 35 Years Union Member

Where is your Hometown? Mililani

What high school did you go? Mililani High School '89

How did you get started in the trades? It's kind of interesting but when I was a senior in high school, my dad sat me down and asked what I planned to do after graduation. At the time, I wanted to become an auto mechanic, but my dad encouraged me to become a plumber.

I somehow ended up taking the entrance test for the plumbing apprenticeship, passed the test, and completed the interview process. Only 25 apprentices were selected for the class, and I was fortunate to be one of them.

I was dispatched to Heide & Cook where I started my plumbing career. That is where I met Sam Barrett Sr. and Sam Barrett Jr., and where I really developed my skills and understanding of the trade.

Sam Barrett Sr. had a tremendous influence on me. He taught me not only the technical skills of plumbing, but also the mindset and work ethic required to succeed. He was hard on me at times, but I never took it personally. I understood that he was pushing me to become better, and I learned a great deal from him. Many of those lessons have stayed with me throughout my career and I am passing that knowledge down to next generations.

Has your company's vision remained the same? Yes, our goal has always been to build a high-performing team that continues to improve. As long as we're getting 1% better every single day, I'm happy. It's about continuously learning, improving, and all moving in the right direction.

What advice would you give to a new apprentice or someone just starting out? Be humble & hungry. Have a great attitude, hustle, be respectful, and you will build a successful career.

What does it mean to be a member of Local 675? I'm very proud of being a member of Local 675. The training, knowledge, and experience provided through Local 675 help create skilled tradespeople that the islands need.

Our Union provides great opportunities, but success still takes time and commitment. You have to put in the work and learn from those around you.

What experience has influenced how you lead Furuta Plumbing? Outside of plumbing, I also serve as an MMA referee and have found many similarities between officiating and leading a company.

As a referee, you are responsible for protecting the safety of the fighters while making quick decisions under pressure. You have to remain calm in highly emotional situations, be confident in your decisions, and treat everyone fairly.

I approach leadership at Furuta Plumbing the same way.

People may not always agree with every decision I make, but I believe that when people know you are fair, honest, consistent, and have their best interests in mind, they will respect your decisions.



Contractor Corner



Dayton Furuta
*Big Island Branch
Manager, Furuta
Plumbing*

6 Years Furuta Plumbing / 5 Years Union Member

Where is your Hometown? Mililani

What high school did you go? Mililani High School '14

Who inspired or helped you along the way? My mom, Lii, plays a major role in Furuta Plumbing and has helped shape the company into what it is today. Watching her lead and stay committed to the company and our team has taught me a lot about responsibility, dedication, and what it takes to build something successful. I was also fortunate to play football at the University of Hawai'i and serve as a team captain. That experience helped develop my leadership skills and taught me a lot about discipline, accountability, teamwork, and leading by example. I've carried many of those lessons with me into the trade.

More recently, my family and I relocated from Oahu to the Big Island so I could take on the responsibility of establishing and leading Furuta Plumbing's new Big Island branch. Moving my family to another island and helping build a new branch from the ground up was a big decision, but it has given me the opportunity to grow as a leader and help build something for the future.

Now that I have children of my own, I understand even more the importance of setting an example. I try to pass on those same values of hard work, discipline, and a positive attitude on to my kids every day.

If you had a personal motto, what would it be? Every morning when my kids wake up, I tell them, "It's a great day," and they respond, "To have a great day."

That's our way of starting every day on the right foot, and it's something I try to carry with me in both work and life.

I believe attitude has a lot to do with how you work, learn, and grow. You can't always control what happens throughout the day, but you can control how you respond to it. For me, having the right attitude can make all the difference.



**Glenn
Borrromeo**
*Chief Estimator,
Furuta Plumbing*

5 Years Furuta Plumbing / 22 Years Union Member

Where is your Hometown? Ewa Beach

What high school did you go? Mililani High School '91

What do you feel is the most valuable benefit the Union provides? Honestly, it's hard to choose just one because the Union provides so many valuable benefits. The wages allow you to provide a good life for your family, and the pension and annuity give you security and something to look forward to after a long career in the trade. I'm also grateful for other benefits that Furuta Plumbing offers, which gives us an additional layer of financial security.

What is the most rewarding part of your job? Winning bids—especially the big ones!

Estimating is challenging, and that's what I enjoy about it. A lot of time, strategy, and effort go into putting together a competitive bid, so when we are awarded a major project, there's a real sense of accomplishment.

It's also been amazing to see the growth of Furuta Plumbing and know that I have played a part in that growth. It takes the entire team working together to turn what started on paper into a successful project.

What advice would you give to an apprentice? Be loyal, have a great attitude, and stay humble.

Come to work willing to listen and learn from the people around you. Don't be afraid to ask questions and understand that becoming good at the trade takes time and hard work.



Meet Your Local 675 Contractors



Barry Sugita
Owner, Manager

21 years with Honolulu Fire Protection, 31 years as a Union Member

What is your Hometown? Makakilo

What high school did you go? Kamehameha Schools '91

History of Honolulu Fire Protection: I was working at Commercial Plumbing and wanted to get ahead to take care of my family. I knew I needed to do something, so I decided to take a chance and start my own company. While I was working, I studied for my contractor license. After I passed the license exam, I opened Honolulu Fire Protection. In the beginning it was hard, and money was tight. I started by working with people I knew to get jobs and eventually the business grew from there.

What do you feel is the most valuable benefit the Union provides? The Union provides good wages and benefits which you need to survive in Hawaii. But the guys need to work hard for the benefits. It's a partnership on both ends.

What is one of the biggest challenges in your position? The biggest challenge is making sure there is enough work to keep the men working. It's tough because you're competing with other companies for jobs. If there isn't enough work for the men, you feel bad.

What is the most rewarding part of your job? I like seeing guys who have been here for a long time do well. It's good to see them making a living, raising their families and having kids. It's almost like they are your own kids – I want to see them succeed.

The biggest strength of this company is the camaraderie and teamwork we have here. The guys get along both at work and outside of work and they're always willing to help each other out.

What is the best career advice you have received? I have watched a lot of people work over the years. My dad told me, people may not like you, but if you work hard, they will respect you. Work hard and everyone will respect that.

Favorite place to eat: Restaurant Kunio – miso butterfish and tempura.



Charles-Lee Hazlewood
Superintendent

3 years with Honolulu Fire Protection, 14 years with the Union

What is your Hometown? Waipahu

What high school did you go? Lanakila Baptist School '06

What do you feel is the most valuable benefit the Union provides? The retirement benefits (pension and annuity). You work hard so you can enjoy later. The pay and family medical is also good.

What is a memorable project you have worked on? Working on the three rail stations. We worked on Kapolei, Pearl City, and the Stadium stations.

What advice would you give to an apprentice or someone just starting out? Be on time. There is always something to do – whether it's sweeping or cleaning up, stay busy. Stay one step ahead of your journeyman, be aware of what they are doing and what they will need.

What is one of the biggest challenges in your position? Scheduling the work and managing manpower. Many times, you need to juggle manpower when issues come up in the field or emergency repairs are needed.

Where do you see the fire sprinkler industry headed? There will always be a need, you are dealing with the safety of lives. There will always be steady work.

Who inspired, taught you or helped you in your career? All the journeymen before me. I learned from each of them, you take the best parts, build your own path, and create your own style.

What does it mean to be a member of Local 675? Everything – it has helped me support my family, buy a house, and survive in Hawaii. That's the strength of the Union.

Member Spotlight



TNH PLUMBING
32 YEARS IN THE UNION
JOURNEYMAN PLUMBER

RYAN TAKAHASHI

What got you interested in joining the Union?

There was a job fair at my high school.

What has influenced your work ethic the most?

My parents taught me the value of working hard, earning money, and helping my family make ends meet.

Best career advice you received?

Work as much as you can when you're young because the job is hard on your body. Construction is good work, but when building projects slow down, there will be fewer jobs.

The most rewarding part of your job.

Working hard and getting a paycheck.



Members On the Job

Maui



Maui Rap Session

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Plumbers and Fitters Local 675



Members On the Job

O'ahu



Oahu Air Conditioning Contracting - Office

(bottom l-r) Axell Pasion, Joey Nakagawa, John Quintua-Salavea
Back L-R: Doug Kema III, Kristofor Gellert, Bien Agustin, Gilbert Duropan, Riddik Enos, Donovan Nieves, Chad Kenmotsu, Ezekiel Telea, Kaeden Miyoi



BYU McKay Project. Dorvin D. Leis. GC: Oakland

(l-r) Carl Aurelio, Jason Masada, Edsel Lactaotao, Hilarion Albano, Scott Yamaguchi, Jordan Ceria



UH Bio Med. Economy Plumbing-A/C Dept.

(standing l-r) Griffin Motas, Bryan Smith, Tyler Sakamoto, Brandon Kaneko, Alan Agres, Brian Baldevarona, Craig Koizumi **(kneeling l-r)** Jaron Raquel, Ryan Carrancho, Dilan Casupang, Scott Tamashiro



Kuilei. Commercial Plumbing. GC: Albert C. Kobayashi

(l-r) Shawn Marugame, Keola Wilhelm, Shane Wilson, Raven Gauthe-Santos, Richard Worley, Jason Taniguchi, Blaine Furtado, Jared Solidum



Oahu Federal Building. Economy Plumbing-A/C Dept.

(l-r) Jarrett Fujita, Jodon Delizo, Micah Ono, Tyler Sakamoto, Brandon Kaneko



Ferguson Warehouse. Commercial Plumbing. GC: Albert C. Kobayashi

(l-r) John Rosario Jr, Noah Higashi, Chris Ruff, Sonny Kiaha, Bronson Lleces



First Hawaiian Bank Chiller Plant. Oahu Air Conditioning

(l-r) Donovan Nieves, Brandon Correa, Riddik Enos, Bradley Chung



First Hawaiian Center. Trane

(l-r) Victor Pascua, Jared Coloma, Travis Tamashiro, DJ Viela



Kapiolani Medical Center Emergency Room Renovation. Furuta Plumbing. GC: Constructors Hawaii

(l-r) Daniel Barrios, Dylan Villanueva, Keith Ishitani, Izac Bastatas



Kuilei. Alaka'i Mechanical. GC: Albert C. Kobayashi

(l-r) George Sapla, Joseph Palisbo, Jerry Palasique, Shayne Takata

Members On the Job

Kaua'i



Kauai Rap Session



Hale Hokuale. Commercial Plumbing

(standing l-r) Teddi Kashima, Akoni Kashima, Zayden Sarmiento, Seth Wabinga, Reggie McFadden, Keolalani Baclayon, Trevor Tadiarca, Kalan Borilez, Miles Koide, Richard Worley, Riqueo Dupio, Micah Morales, Layton Aguon



Oahu Air Conditioning Service – Kauai

(l-r) Galen Itamura, Jay Sakoda, Garen Itamura, Kristopher Manuel, Alex Melchor, Kyle Minemoto, Austine Acorda, Aaron Acorda



Kauai Ohana Federal Credit Union. Kauai Mechanical

(l-r) Avery Casticimo, Junn Laganina, Thomas Allen



Kauhale at Koloa Village. Commercial Plumbing

(l-r) Chad Kamibayashi - Business Agent, Jesse McCleary, Layton (Kauai) Aguon, David Olivarez, Sam Barrett Jr. - Business Manager



Sheraton Kauai Poipu. Dorvin D. Leis

(l-r) Preston (Primo) Morales, Dennis Morales, Nathan Morales, Noah Morales



Kauai-Lappert's Hawaii. DM Air Conditioning & Refrigeration

(l-r) Bryden Kawakami, Brandon Hirota



Rice Street Apartments. Hi Tech Plumbing

(l-r) Brian Diggs Jr., Franklin Antonio, Charles Hokoana, Ren Santiago, Justin Imura, Cliff Murakawa, Duke Mier, Layne Santiago



Kauhale at Koloa Village. Commercial Plumbing

(l-r) James Javinar, David Olivarez, Jesse McCleary

Members On the Job

Big Island



Hilo Benioff Medical Center. Commercial Plumbing, Standard Mechanical & Honolulu Fire Protection. GC: Nan Inc.



Kohanaiki Ka Hale. Central Air. GC: Nordic PCL
(l-r) Scottie Leopoldino, Brandon Tonaki



Mauna Kea Beach Resort Spa Renovation.
Dorvin D. Leis. GC: Nordic PCL
(l-r) Aaron Correa, Jay Omori, Camilo Dela Cruz



Hawaii Island USGS. Dorvin D. Leis. GC: Hensel Phelps
Donald Fukuoka

NEW PENSIONERS

Congratulations and Happy Retirement to
the following pensioners:

Thank you for your years of dedication and hard work!

Walter laea III	5/1/2026
Troy Sadaoka.....	5/1/2026
Gregory Gier	4/1/2026
Mark Mori.....	4/1/2026
Lane Tsujiguchi.....	4/1/2026
Antonio Bale.....	3/1/2026
Richard Liu.....	3/1/2026
Edward Callejo	2/1/2026
Robbie Okazaki	2/1/2026
Edward D Bryce.....	1/1/2026
Jon Hironaka	1/1/2026
Mark Miller.....	1/1/2026
Sanford Minei.....	1/1/2026
Wendel Naeole.....	1/1/2026
Kenneth Valdez	1/1/2026
Clayton Shobu.....	10/1/2025

In Memoriam

Heartfelt sympathy and condolences to
the families of our members who have passed.

Arthur M. Hoomalu.....	4/13/2026
Glenn Omura.....	4/8/2026
George Mahelona.....	3/30/2026
John Curran.....	3/26/2026
Kenneth Nishibata	3/26/2026
Patrick Kanekoa.....	3/17/2026
George Ikeda	3/14/2026
Edward Nakata	3/9/2026
Wayne S. Fujihara.....	3/3/2026
Melvin Tokunaga	3/2/2026
Stanley Endo	2/19/2026
Clarence Preston Jr.....	2/16/2026
Derwin N. Matsukawa.....	1/20/2026
Joseph Fune Jr.....	1/18/2026
Seihan Tamashiro.....	1/13/2026
Robert Lewis	1/8/2026
Kazuaki Miyashita.....	1/7/2026
Charles Rosa	1/3/2026
Alvin Lau.....	9/7/2025

Local 675 Retiree Club Updates

At their quarterly meeting held on February 10, 2026, Retiree Club President, **Al Tivera** was presented with a \$5,000 check from Business Manager, **Sam Barrett Jr.** in support of its ongoing efforts and activities of the Retiree Club. Agents **Matt Brady**, **Benji Panis**, **Sheung Man Wong** and **Chad Kamibayashi**, Director of External Affairs, **Kika Bukoski** and Trust Fund Administrator **Erinn Liu** provided updates. Head Training Coordinator **Dean Kobashigawa** updated the Retiree Club on progress of the construction of the new Training Facility.

The Retiree Club held its annual food drive for the Hawaii Foodbank and collected 100 pounds of food and \$165 in checks. **Vernon Rosa** made a beautiful ukulele and generously donated it to the club for their raffle.

Donovan Lewis was the lucky winner of this special hand-crafted gift.

Brother **Lance Kurata** is the newest member of the Retiree Club. The Retiree Club meets quarterly. Local 675 Retirees who retain Local 675 membership are welcome to join the Local 675 Retiree Club. Annual club dues are \$30 which includes all breakfasts for that calendar year. For more information, call **Al Tivera** at (808) 341-5214.

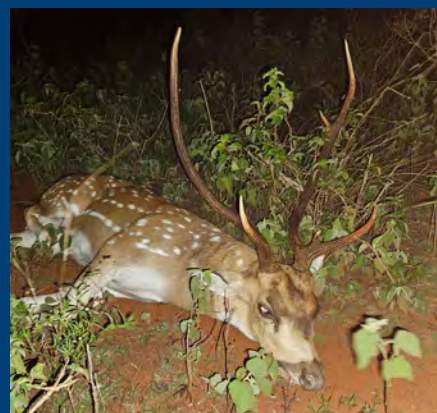
The next Retiree Club Meeting will be held on Tuesday, August 11, 2026 at 8:30 am (breakfast) at the Mililani Golf Club. Meeting starts at 9:00 am.



Show Us What You're Proud Of!

Have a great hunting or fishing photo? Maybe you caught a big fish, harvested a trophy animal, or have another accomplishment you're proud of. We'd love to feature it in our newsletter! Send us your photos along with your name and a short description.

Email: wendy@hilocal675.com



Chad Kamibayashi, Jan 2026 Lanai shotgun hunt.



Ha'aheo 675 is the official publication of the Plumbers and Fitters United Association, Local 675
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*Business Manager/
Financial Secretary Treasurer*

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Vice President

KAWIKA JOHNSON
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*Send contributions or questions regarding
Ha'aheo 675 to the Editor (808) 536-5454.*

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CALENDAR OF EVENTS

SEPTEMBER

Tuesday, September 8, 2026
GENERAL MEMBERSHIP MEETING
Washington Middle School – Cafeteria

Wednesday, September 9, 2026
MAUI RAP SESSION
Maui Community College –
Laulima Rm 103

Thursday, September 10, 2026
KAUAI RAP SESSION
Kauai Community College,
Rm OCET 103

OCTOBER

Monday, October 5, 2026
GENERAL MEMBERSHIP MEETING
Washington Middle School – Cafeteria

Tuesday, October 6, 2026
KONA RAP SESSION
Hawaii Community College –
Palamanui Rm 106

Wednesday, October 7, 2026
HILO RAP SESSION
Waiakea Intermediate School - Rm A3

NOVEMBER

Monday, November 2, 2026
GENERAL MEMBERSHIP MEETING
Washington Middle School – Cafeteria

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