



Ha'aheo 675

Updated Service Awards Listing on Page 3

OFFICIAL PUBLICATION OF THE PLUMBERS AND FITTERS UNITED ASSOCIATION LOCAL 675, AFL-CIO

Ringling in the New Year

2020 General Elections Produce Optimism and Hope for Local 675



Aloha and Happy New Year to Our Local 675 'Ohana!!

On behalf of Business Manager, Valentino B. Ceria and the Plumbers and Pipefitters Political Action Committee, we thank you for your continued support and involvement in the election process. Your participation in the 2020 Primary and General Elections has been tremendous. Hawai'i experienced a record turn out of votes in the 2020 Elections which undoubtedly will only strengthen our democracy and our union 'ohana.

Local 675 was very active in this year's election and it paid off. On races identified as 'key races', Local 675 achieved a 75% win percentage which is extremely critical considering what is at stake especially on the local city and county level, where there will be major changes in leadership and where we continue to defend our plumbing code and our jurisdiction. Similarly, on an overall statewide basis, Local 675 achieved an equally impressive 76% win percentage for 2020.

Of note, overall voter interest has increased across the board, with Hawai'i registering the highest voter turnout in over 24 years, amplifying the importance of not only participating in the election process by voting, but the importance of informing the electorate. In other words, "understanding why you are voting for who you are voting for."

Nationally, with President-Elect



Esther Kia'aina, City Council of Honolulu

Biden and Hawai'i's Congressional Delegation, including re-elected Congressman Ed Case and newly elected Kai'aili'i Kahele, we are optimistic that Hawai'i will be more in-line with national policies and

initiatives that support our United Association (UA). We are further encouraged that the results of local elections will further Local 675's continued success, having elected local leaders on all islands that are committed to working with Local 675 on issues that are important to our industry and our membership.

Overall Local 675 has positioned itself to ensure the continued success of our industry, our members and their families. Local 675 and its leadership will continue to work hard to maintain the kind of level of success and growth it has fought hard to attain over the last century.

If you would like to be more involved or learn more about the political process and government affairs in general, please do not hesitate to call the Local 675 office, or Kika G. Bukoski, Director of Government and Community Affairs at (808) 441-1033.



Hawai'i Island Mayor-Elect Mitch Roth with wife Noriko.

Business Manager's Message

Valentino B. Ceria



I hope you and your family enjoyed the holidays. I want to thank you all for adapting and facing the challenges of working safely and hopefully staying healthy during the pandemic. As essential workers, we managed and endured through a long trying year unfortunately continuing with COVID-19 and the tribulations of the presidential election still lingering in the air. There is still uncertainty but I feel we have more confidence knowing we will get through this, especially with our new President-elect Joe Biden in the White House. This was a big win for the United Association and for our Union.

We supported Keith Amemiya for Mayor of Honolulu and although unsuccessful in the race, we feel he could have made a difference in our city. We will continue to move forward always with our people's best interests at heart. We also want to congratulate new Big Island mayor-elect Mitch Roth and all the other important winners with endorsements from Local 675.

The membership meetings and many events of the past year had to be cancelled. To keep you informed we mailed out notices and posted various information on our website plumbershawaii.com. My Business Manager's report

was also made available on video on our website. When the timing is right we may look into having socially distanced mask-wearing meetings for 2021.

Last year we gave out personal protective equipment kits - masks, hand sanitizers, and gloves, to our members as well as face masks and neck gaiters made with the Local 675 logo. We ask that if you are out there working, please continue to follow all workplace protocols and safety guidelines to keep yourself and others protected.

We also covered monthly dues for the months of April, May, June, and July, as mandated by the UA that local unions cover the fixed monthly dues (\$31.00) of all non-retired members who performed 40 or fewer hours of UA work in the previous calendar month.

The Union and Management Trustees made important changes to our health and welfare trust funds as the fiscal year ended on July 31, 2020. Also, pension changes were needed to be made in order to keep the funds stable and out of the yellow or red zones to maintain and eventually improve future pension benefits.

We will continue to focus on organizing new companies and membership recruitment. The Apprenticeship Training Office implemented the online year-round recruitment process on our website last year and will evaluate the process for any modifications necessary and review the applicants for further action.

Our Union looks forward to another challenging year as we begin negotiations for a new Labor/Management Collective Bargaining Agreement which expires in July 2021. The United Association convention which occurs every five years is also right around the corner in August when each local union with a delegation votes on a renewed UA Constitution which governs all locals. It is also a time when the UA general officers are nominated and elected. Local 675 also enters its own officer election at year-end.

Last year we gave out ten \$1,000 Local 675 Imi Loa Scholarships and hopefully we can give out more this year. The 2021 scholarship application can be downloaded from the website plumbershawaii.com in the month of March.

I would like to take a moment to congratulate our 2020 Local 675 members who achieved 25 years or more of dedicated service to the United Association and our local. We thank them for their loyalty and for their many years of support. Their names are listed in this issue of the Ha'aheo.

Although the Oahu and neighbor island holiday dinners usually held in December were cancelled, we were able to send to each member our best wishes and appreciation with a giftcard. As always, we need to stick together, remain strong, and stay healthy. Thank you Members for enduring, managing, and working together in this trying time to keep everyone safe.

On behalf of all the officers and staff, I wish you and your families a healthy and joyful new year!

Board Members Unopposed

On October 6, 2020, the following board members were unopposed and re-elected for a three-year term:

| | |
|---------------------------|---------------------|
| Executive Board (Member) | Sheung Man Wong |
| Finance Committee (Chair) | Kirk Kageno |
| Examining Board (Member) | Samuel Barrett, Jr. |

Let's Celebrate the Service Awards Recipients for 2020!

In the year of COVID 2020 we can still joyfully celebrate the achievements of our members who have attained their dedicated years of service with Local 675 and the United Association. Those who attain the 50-year milestone are considered "lifetime" members with the UA and exempt from paying their monthly dues. And traditionally, the 50-year awardees will be receiving a UA watch from Local 675. We congratulate the following members starting from 25 years of service:

25 YEARS

BRIAN R. ACEBO
ANTONIO R. BALE
WILLIAM T. CHINEN
ALAN T. EBISUI
JOHN W. ERNST
JAMES G. FRUTCHEY
SHELTON M. FUJII
JOE L. GAMATERO
ALDON M. HAYASHI
JON G. HIRONAKA
NELSON Y. H. HO
LAWRENCE A. IGE
ERIC H. KOHAGURA
TIMOTHY J. LEIS
AUGUST LOANDO JR
EDWARD T. LOUIS
ROBERT W. K. LUM JR
BENJAMIN MANUEL JR
CHRISTOPHER D. MENDEZ
JAYSON M. MITSUNAGA
MARK K. NAKAMURA
JEREMY M. T. NAKAYAMA
RONDEN T. NUMASAKI
COLIN I. OKUMA
JIN HYUK PAK
REYNALDO A. PALACIO
VICTOR F. PASCUA
KEN J. QUINATA
TROY K. SAKAMOTO
SEGUNDO D. SARCE III
PATRICK K. SHIMIZU
CRAIG K. SHIRATORI
TODD Y. SHOZUYA
GEORGE T. SOMMO
BARRY K. SUGITA
LANCE S. TAKARA
GARY M. TAKATA
TERRY T. TANNA
ROGER B. ULEP
ROY T. YAMASHITA JR
EVERETT T. YU

30 YEARS

EDGAR R. AGONIAS
BRANDON M. AKIMA
NELSON AKINA JR
NORMAN S. ARAKAWA
MICHAEL G. BARBADILO SR
IAN S. BOTEILHO
NESTOR A. CABO
DERIC B. CERIA
SCOTT K. GALDEIRA
GREGORY L. GIER
GILBERT K. HEANU
SHANE R. HENDERSON
WALTER K. IAEA III
ALAN E. IBANES
REED S. IKEGAMI
MELVIN S. KAKAZU
RUSSELL J. KATO
NEVIN K. KEAULII SR
MICHAEL J. KILLION
CHAD KIM

RANDALL D. LEE
BETTY A. LEE-MARA
THOMAS J. LINES
MASON R. MAKISHIMA
JEFFREY A. MARTIN
LANCE T. MATSUOKA
RANDALL R. MITSUI
WAYNE S. ONO
GLEN W. PAIK
DAVID L. PERRY
JOHN J. RODRIGUES
MARK K. SMITH
GRANT Y. TAURA
SHELDON Y. TOKORO
GARRETT S. WONG
EDWARD K. WONG

35 YEARS

THOMAS FALAHEE
KEVIN K. KANEKOA
RAYMOND W. LARA
RAYMOND M. SAKURAI
GAVIN K. SATO
JOSEPH F. SHEETZ
JOSEPH SIMEONA

40 YEARS

ANDY B. ALFILER
WESLEY H. ARAKAKI
REYNOLD N. ARAKAWA
NORMAN P. ENOS
ELBERT FRATICELLI
GILBERT K. HAMASAKI
TERENCE T. HIGAKI
NEAL K. HIRASUNA
DAVID B. HU
DAVID N. IKENO
PRESTON M. JORDAN
WILLIAM E. KAINA
JOHN K. KIOSHI
JASON K. KONNO
JAMES S. MATSUMURA
ZACHARY K. MATSUZAKI
DAVID T. MIYAMOTO
MYLES Y. MIYAZAKI
BYRON Y. MURAOKA
DARREN Y. NIINO
GRANT K. NISHIDA
DARREN J. NITTA
AARON T. NOZAWA
ROGER I. OBA
EDGAR S. OKADA
STEVEN T. OKIKAWA
SCOTT T. ONO
KENDALL T. OSHIMA
KERRY T. OSHIRO
CLYDE M. OSHIRO
BENJAMIN PANIS
ROGELIO L. PATAO
ROY PATINIO
ANDREW K. SATO
WILFRED K. SHIM
PEYTON D. SILIADO
JAY Y. TANAKA

GLENN Y. TANGO
ANTHONY C. TOLEDO
DAVID H. TSUJI
MARK Y. YOSHIZU
ALLEN ZUKEMURA

45 YEARS

ALFRED ACOPAN
KERRY M. AKIYAMA
ALFREDO ANTONIO
HOWARD DELIMA JR
KEITH FUJISHIMA
CECIL E. HALE JR
WALTER HAYASHI
RANDAL HIRAKI
KYLE C. ITO
KEITH M. LEE
RON A. MATSUZAKI
HAROLD P. MCDERMOTT JR
ALLEN H. ONUMA
MICHAEL J. SILVA
RODNEY S. SOJOT
CLYDE Y. WATANABE
ALLEN P. YEE
RONALD M. YOTSUYA

50 YEARS

ROBERT T. ABE
ROBERT D. AHN JR
RUDOLPH C. ARREOLA
CHESTER H. CHAGAMI
STEPHEN D. EBY
GLEN K. GOYA
BRUCE C. GRAHAM
JERRY K. HAMADA
GLENN I. HASHIMOTO
BRUCE I. HIRAIWA
ALLEN G. HOLTON
KENNY K. IBOSHI
JAYSON N. INOUE
KEARY K. KAITSU
THOMAS B. KAMIKAWA
WILFRED N. KANNO
LOVELL K. KAOPUA
DENNIS M. KAPURAS
STEPHEN Y. KASHIWAGI
EDWIN KASHIWAMURA
ROY M. KASHIWAMURA
ALBERT KEOMAKA JR
MELVIN T. KIRIHARA
ROBERT K. KUHN
GLEN MEDEIROS SR
EDWIN MENDOZA
PAUL MICHAEL
LESLIE MIYAMOTO
WAYNE S. MURAKAMI
HARRY S. NAKAMURA
PAUL T. NAKATA
TERRENCE R. NICELY
PAUL K. NISHIMURA
DENNIS K. NOUCHI
MIKE NUA
DAVID I. OKADA
CHARLES M. OTA

ALLAN S. RO
GARY H. SATO
GEORGE SATO
GUY M. SEIKI
AARON SHIOHIRA
KINGSLEY SIMEONA
SUNAO SOGA
MICHAEL S. SUZUKI
LANCE M. TAKAHASHI
WALTER A. TAKARA
GARY H. TSUKAMOTO
MICHAEL K. UYEHARA
DENNIS K. WATANABE
DONALD R. WILLIAMS JR
ROBERT H. YAMADA
EDWIN G. YAMAGUCHI
MITSUTOSHI YAMASHITA
CRAIG H. YANAGHASHI
CLYDE R. YOSHIDA

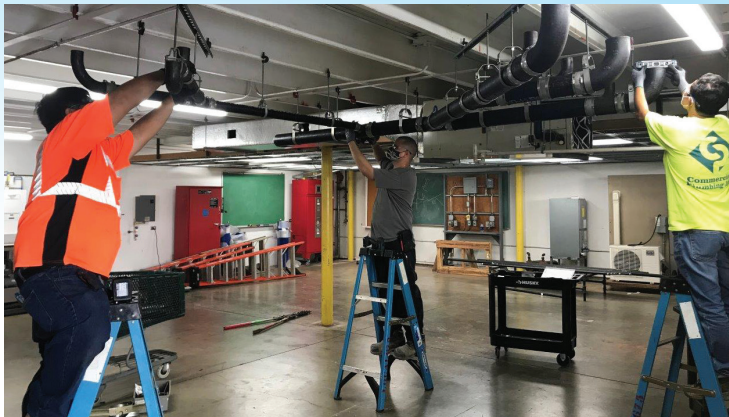
55 YEARS

RANDOLPH ABAFO
RAYMOND M. AKIMOTO
WILLIAM K. ASATO
ADAM L. DUNCAN
MARK H. FUJIMOTO
GEORGE HAMASAKI
DANIELY. HIRATA
JAMES S. KAI
PATRICK K. KANEKOA
JOHN K. LOPES JR
HANSEN K. MARTIN
CHARLES NAKASHIMA
EARL Y. SHIGEMITSU
ROY T. SHIRAFUJI
DENIS M. SUMIDA
KENNETH K. TAKAMOTO
STANLEY M. TAKASANE
MASAMITSU TATEISHI
MILTON TAURA
ROBERT THOMAS
DARYL WILSON
EDWARD Y. YAMASAKI
EDWARD M. YAMASHITA

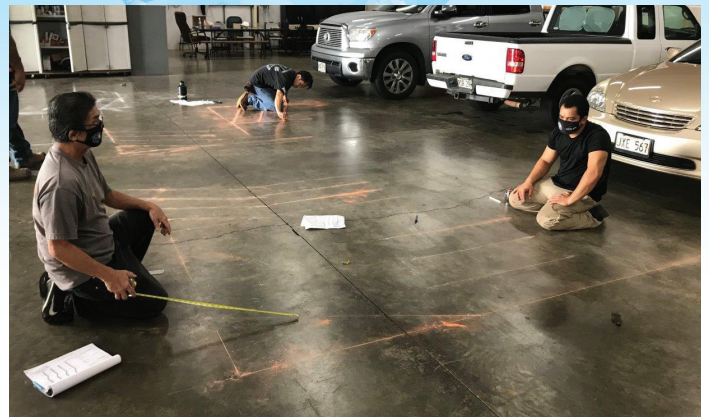
60 YEARS

MANUEL J. CANO
ROBERT N. FERNANDEZ
SIDNEY J. FO
ARTHUR G. FONG
ARTHUR M. HOOMALU
TAKEYASU KANESHIRO
HERBERT KAOPUA SR
HENRY G. LEE JR
WALLACE K. MIYATA
ROBERT Y. NAKATA
ROBERT K. NAKI
WALTER NII
DUKE M. OTA
PLATON K. REYES
CHARLES ROSA
DAVID TANCAO
VERNON A. TYAU
RICHARD T. YOSHIMURA

Training Highlights



Fall 2020 Apprenticeship Training during COVID-19.



Hands on apprenticeship training continues with health and safety guidelines in place.

Career Fairs

In October, Asst Training Coordinator **Kirk Kageno** participated in the Hawai'i Virtual Freshman Career Expo. The event brings together employers and freshman students from high schools across the state for a chance to learn about career options from industry professionals. Brother Kirk presented a power point presentation of career opportunities in the Plumbing, AC/Refrigeration, Fire Sprinkler Fitter and Steam Fitter trades.

Training Coordinator **Chuck Shima** in November, participated in the National Apprenticeship Week (NAW) which is a nationwide celebration that brings together business leaders, career seekers, labor, educational institutions, and other critical partners to demonstrate their support for apprenticeship programs. In conjunction with the National Apprenticeship Week, Hawaii did celebrate Apprenticeship Week virtually on November 9-10, 2020. Brother Chuck did a presentation of the Local 675 apprenticeship program and the opportunities they provide.

Apprenticeship Registration

An Apprenticeship Registration was conducted on November 16-21 in preparation of the Spring 2021 Semester. For the Spring 2021 semester, Honolulu Community College is encouraging to continue the use of distance learning. Because of the current condition of the pandemic, the University of Hawaii felt it was necessary to continue online training.

First On-line Recruitment Applicants

Applicants from the very first on-line apprenticeship recruitment were tested and interviewed on December 5. All applicants took the written exam first, and those with a passing score moved on to the interview process the same day.

NEW PENSIONERS

Congratulations and happy retirement to the following pensioners:

- Natalie Castanares 8/01/2020
- Jeffery Chong 8/01/2020
- Clyde Oshiro 8/01/2020
- Burt Sakata 8/01/2020
- Tad Yoshikawa 8/01/2020
- Mark Yoshizu 8/01/2020
- Edward Louis 9/01/2020
- Michael Macadangdang 9/01/2020
- Dan Kawamoto 10/01/2020
- Jeffrey Martin 10/01/2020
- Christopher Motoda 10/01/2020
- Lester Omura 10/01/2020
- Phillip Price 10/01/2020

In Memoriam

Heart felt sympathy and condolences to the families of deceased members:

- Walter Kamalolo 9/05/2020
- Randolph Doctorello Sr 9/17/2020
- Henry Kitahara 10/24/2020
- Roger Oba 11/28/2020

Members on the Job - Maui



(l-r) Alex Kim and Jason Fernandez. **Alaka'i**. Maui AC Svc.



(l-r) Bryan Peterson, Cheyne Bogoyo. **Climate Pros**. Maui.



(l-r) Matt Ladoux, Michael Diaz Jr. **D.Leis**. Maui Bay Villas-Kihei.



(l-r) Nick Ramos, Brent Randall, Vinnie Passetti. **D.Leis**. Maui Bay Villas-Kihei.



(l-r) Vinnie Passetti, Trey Rabang, Mike Fujimoto. **D.Leis**. Maui Bay Villas-Kihei.



(Front, l-r) Nathan Galicinao, Justin Miyahira, Reggie Yap, Jon Cabral, Noah Borling, Dylan Moikeha.

(Back, l-r) Moses Kauhaahaa, Kapena Mathias, Sean Rabang, RJ Hernandez, Linden Kanamu, Bronson Aganos, Jason Pokipala. **D.Leis**. Andaz, Maui.

Members on the Job - Kona



(Front, l-r) Sean Kaku, Stacen Deporte, Jacob Fukuda, Kingsley Albano, Greysen Fuentes, Bryce Tsuruma, Kody Ono. (Back, l-r) Abe Valiente, Jose Delos Santos, Tyler Yamamoto, Franklin Antonio, Henry Kaha, Jason Ching, Stephen Daligidig, Jensen Mata, Edward Ambrocio, Ronel Ea, Devin Awai. **Pan-Pacific Mech.** Kona Village. GC: Nordic PCL.



(l-r) Kaeo Ahuna, Iren Segobia, Mel Ah Lo, Kai Tancayo, Gavin Ida. **D.Leis Co.** Waikoloa Elementary. GC: Nan Inc.



Kaylor Bishaw. **Climate Pros.**

Black and Blue masks and gaitors with Local 675 logo on sale now for \$5.00 each.



Ryan Kurashige, **Commercial Plbg** Foreman.



(Front, l-r) Chris Kano, Richard Franco, Ferdinand Madarang, Justin Lee, Brian Quemado, Arvin Simpliciano. (Back) Kermit Acasio. **Pan-Pacific Mech.** Kona FIS Airport. GC: NAN Inc.



(l-r) Chazton Pelekane-Hillen, Devin "Koa" Tabiolo. **Heide & Cook AC.**



(l-r) Marc Tavares, Jason Sagert. **Alaka'i Mech.** Niumalu Project. GC: Unlimited.



(l-r) Kona BA Sam Barrett Jr. with GF Leo Agonias. **D.Leis Co.**



Paul Moore, **Climate Pros.**



(l-r) Brenton Torado, Scottie Leopoldino, Baron Bertelmann, Alex Uganiza, Victor Duran. **No Sweat AC.**



(l-r) Herbert Alvarez and Jason Rogge. **Honolulu Fire.** Kona Airport South Ramp. GC: Glover.



(l-r) James "Jimmer" Tan and Alberto Rosario. **Oahu Air.**



Ha'aheo 675 is the official publication of the Plumbers and Fitters United Association, Local 675
1109 Bethel Street, Lower Level, Honolulu, HI 96813
(808) 536-5454

www.plumbershawaii.com

VALENTINO CERIA

Business Manager/

Financial Secretary-Treasurer

MATTHEW BRADY

President

BENJAMIN PANIS

Vice President

LANCE HAYASHI

Recording Secretary

JORDAN DAWSON

Sentry

EXECUTIVE BOARD

BENJAMIN PANIS (Chairman)

CHUCK SHIMA (Secretary)

JAMES FAN

SHEUNG MAN WONG

DEAN KOBASHIGAWA

FINANCE COMMITTEE

KIRK KAGENO (Chairman)

TROY SAKAMOTO

DOUGLAS KEKONA

EXAMINING BOARD

RONDEN NUMASAKI (Chairman)

DEAN LUNA

SAMUEL BARRETT, JR.

Send contributions or questions regarding Ha'aheo 675 to the editor (808) 536-5454

**Plumbers and Fitters
United Association
Local 675**

1109 Bethel Street, Lower Level
Honolulu, HI 96813



Presorted
Standard
U.S. Postage
PAID
Honolulu, HI
Permit No. 9882

Happy New Year from the Retirees Club!

Local 675 Retirees Club cancelled its November 10, 2020 meeting due to COVID-19. When allowable, notices for the next Club meeting will be mailed four weeks prior. Election of officers called for in the cancelled November 10, 2020 meeting in accordance of the Club bylaws have also been cancelled. Instead, Club bylaw provision of Article IV B. 1. f. (The President shall: Appoint member(s) to vacated elected offices as he deems necessary.) will be exercised. New appointments are Jonathan Lee - Vice President, Elpidio Tivera - Secretary, and Donovan Lewis - Director-at-Large. All appointments are for a two-year (2021-2022) term.

All Local 675 retirees who are also active Local 675 members are welcome to join the Local 675 Retirees Club. Annual dues of \$20 include all breakfasts for that calendar year. For more information, call Willy at 487-2773 or 256-0704.

**CALENDAR
OF EVENTS**

Due to the ongoing COVID-19 pandemic, all in-person meetings are cancelled until further notice.

Local 675 will not be participating in the Great Aloha Run this year.

Check www.plumbershawaii.com for updates.

Please update your mailing address with the Union Office.

**CONNECT
WITH US**

www.plumbershawaii.com

**LOCAL 675
UNION OFFICE**

1109 Bethel Street
Lower Level
Honolulu, HI 96813
(808) 536-5454

**TRUST FUND
ADMINISTRATIVE
OFFICE**

1109 Bethel Street
Suite 408
Honolulu, HI 96813
(808) 536-4408

**APPRENTICESHIP
TRAINING OFFICE**

720 Iwilei Road
Suite 222
Honolulu, HI 96819
(808) 456-0585

**CREDIT
UNION**

1109 Bethel Street
Lower Level
Honolulu, HI 96813
(808) 537-9135