

HA'ĀHEO 675

To Cherish With Pride

OFFICIAL PUBLICATION OF THE PLUMBERS & PIPEFITTERS UNITED ASSOCIATION LOCAL 675, AFL-CIO



LOCAL 675 OHANA TAKE ON 33RD ANNUAL GREAT ALOHA RUN

The 2017 Great Aloha Run that took place on President's Day attracted more than 20,000 participants, from athletes to Keiki. Race-goers took off from Aloha Tower at 7 a.m. to make the 8.1 mile trek to the finish line at Aloha Stadium.

Among the thousands to hit the pavement were Plumbers & Pipefitters Local 675 employees, members and their families. Local 675 covered members' entry fees and hosted a complimentary breakfast after the run at the Stadium Hospitality Room.

"We are committed to our members, their families and their health and well-being," said Reggie Castanares, Business Manager for Plumbers & Pipefitters Local 675. "It's always nice to see our members and their Ohana enjoying one another, and are grateful to be part of another successful Great Aloha Run."

The Great Aloha Run has raised over \$11 million in the past 32 years, which goes to support over 150 nonprofit



Business Manager Reggie Castanares at the post-run breakfast with Local 675 member Patrick Geraghty and his wife.

health and human service organizations and community groups in the State of Hawaii. The annual event takes place on the President's Day Holiday.

(more photos of Local 675 members and their Ohana at the Great Aloha Run post-run breakfast are on pages 4 & 5)



Kainalu Pagente (center) was the first Local 675 participant in the Great Aloha Run to finish first at 1 hour and 5 minutes!

Member Lance Takara (right) and Makana Saito-Takabayashi (left) tied for second place among the Local 675 participants crossing the finish line at 1 hour and 20 minutes.

SETTING THE TONE AND MAKING IT HAPPEN

Reginald Castanares, Business Manager/Financial Secretary

2016 is in the books and now we are several months into the New Year.

Last year, the construction industry continued to gain speed throughout the State of Hawaii with a number of commercial and residential projects. While we were blessed with opportunity, there are still challenges that lie ahead.

The theme for 2017 is "protecting the prevailing wage rate". This is the year in which we want to set the tone for working-class families by fighting for continued opportunities.

"THIS IS THE YEAR IN WHICH WE WANT TO SET THE TONE FOR WORKING-CLASS FAMILIES BY FIGHTING FOR CONTINUED OPPORTUNITIES."

On a national level, the Construction Unions are pushing back on the "Right-To-Work" bill that was introduced into legislation. If enacted, it could hurt the prevailing wage rate and may lower wages and incomes for workers.



On a state level, we are working to protect Chapter 104 - "Little Davis-Bacon" Act, which would preserve the state's prevailing wage for our members.

This alone is going to be a major challenge over the weeks to come, but we are prepared and ready to stand up for our Local 675 members and their Ohana.

As your Business Manager, and with my team of business agents and staff, we are committed to working hard and putting your best interest forward.

We are excited to take on this new year and will work to succeed with the support, dedication and hard work from all of us at Local 675. Through teamwork, relentless effort and solid execution, we can exceed our goals and ensure we all have our best year yet.

CREDIT UNION ANNUAL DINNER MEETING

The 30th Annual Local 675 Federal Credit Union Dinner Meeting will be held on Friday, April 21 at Honolulu Country Club at 6:30 p.m.

The meeting will cover officer and committee reports, and the election of two directors and two credit committee members. All positions are a three-year term.

For more information about the annual dinner meeting, call (808) 537-9135.

Promoting Safe Habits

WORKPLACE SAFETY

We want to continue to protect the health and safety of our members, promote safe habits and create a culture that puts safety first.

A safe workplace is also a productive one.



1 ALWAYS WEAR PERSONAL PROTECTIVE EQUIPMENT (PPE)



2 MAKE SURE YOUR WORK AREA IS WELL LIT



3 REMOVE DEFECTIVE TOOLS & EQUIPMENT FROM USE IMMEDIATELY



4 KNOW THE HAZARDS OF MATERIALS



5 STAY HYDRATED

WHAT DOES IT MEAN TO LIVE IN A "RIGHT-TO-WORK" STATE?

The Right-To-Work (RTW) bill recently introduced into legislation is calling for right-to-work policies for all 50 states, if it becomes law. Currently, there are 27 right-to-work states. According to the AFL-CIO, data shows quality of life decreases in states with right-to-work laws. Below is a breakdown of how RTW affects working families:

- **LOWER WAGES & INCOME**
 - Average worker in a RTW state makes over \$6,000 less per year
- **HEALTH BENEFITS**
 - People younger than 65 in RTW states are more likely to be uninsured
- **HIGHER POVERTY RATE**
 - Poverty rates are higher in RTW states at 15.3% compared to 12.8% in states without RTW
- **INCREASE IN WORKPLACE DEATHS**
 - Rate of workplace deaths is 49% higher in states with RTW

<p>WAGES ↓ Average worker in a RTW state makes</p> <p>\$6,109</p> <p>less per year than a worker in a free bargaining state.</p>	<p>POVERTY RATE ↑</p> <p>15.3%</p> <p>in RTW states, compared to 12.8% in free bargaining states.</p>
<p>HEALTH BENEFITS</p> <p>13% ↓</p> <p>of people younger than age 65 in RTW states are uninsured, compared to 9.4% in free bargaining states.</p>	<p>RISK OF WORKPLACE DEATH</p> <p>49% ↑</p> <p>more likely in RTW states.</p>

Infographic Credit: AFL-CIO website - aflcio.org/issues/right-work



THE PLAZA
Assisted Living

The Plaza Assisted Living is a monthly rental community for seniors. For one monthly fee, our residents may take advantage of a variety of services, including:

- Medication management
- Linen & laundry service
- Weekly housekeeping
- Routine transportation
- Exercise & activities
- 3 Meals served daily
- 24-hr. staff available

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Plumbers & Fitters UA Local Union 675



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PHOTOS: LOCAL 675 OHANA AT THE 33RD ANNUAL GREAT ALOHA RUN



Stanley Chun



Alenn Kaopuiki's Grandchildren



Chuck Shima & Matt Brady



Gordon Caughman



Kirk Kageno



Aaron Pule



Alenn Kaopuiki



Valentino Ceria



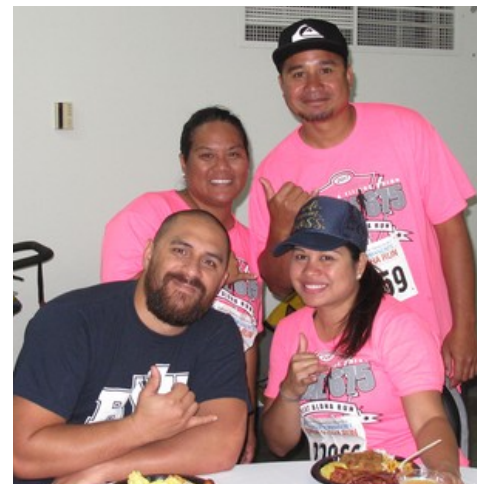
Jensen Mata



John Ridings



Wade Yamamoto



Joshua Sanchez



Craig Yanagihara



Dexter Doi

LOCAL 675 & UNITED ASSOCIATION SCHOLARSHIP OPPORTUNITIES

Calling all high school and college students! There are two scholarship opportunities for you. Mark your calendar, the 2017 Local 675 Scholarship and 2017-2018 United Association (UA) Trust Fund Scholarship applications are due in just a few months.

LOCAL 675 SCHOLARSHIP INFORMATION

A one-time scholarship of up to \$1,000 is open to Hawaii high school graduates whose parent, grandparent or legal guardian is a member or retiree of UA Local 675 and in good standing.

The criteria for selection of the scholarship ranges from academics, financial need, community involvement, special awards and honors, athletic achievement and other evidence of personal motivation and eagerness to learn.

Interested applicants will need to:

- Fill out the application
- Attach a certified copy of your high school transcript
- Provide a recent headshot (head and shoulders) of yourself (no Xerox copies). Make sure to write your name on the back of the photo. Photos will be used only if a scholarship is awarded. Missing photo or materials in your submission will be returned.
- **Mail application packet to:**

UA Local 675-Scholarship
1109 Bethel Street, Lower Level
Honolulu, HI 96813

We recommend the applicant to submit two confidential letters of recommendation from non-family members. One reference should be a staff member or counselor at your school.

Scholarship application packets are **due July 1, 2017**. Scholarships will be awarded in August.

To download the application and for more information about the scholarship, visit our website at **www.PlumbersHawaii.com**.

UNITED ASSOCIATION (UA) SCHOLARSHIP INFORMATION

The UA Scholarship Trust Fund is accepting scholarship applications from UA members and their dependents. Up to 112 scholarships will be awarded this year ranging from \$1,250 to \$5,000 each.

The award criteria will be based on academic achievement and potential, personal achievement, and community involvement.

Scholarship application packets are **due July 15, 2017**. Scholarships will be awarded in August.

- **Mail application packet to:**
Mr. Patrick H. Kellett
UA Scholarship Trust Fund Office
Three Park Place
Annapolis, MD 21401

To download the application form, review eligibility requirements and application submission instructions, visit the **UA Member Only website at www.uanet.org**.

AFL-CIO 2017 SCHOLARSHIP

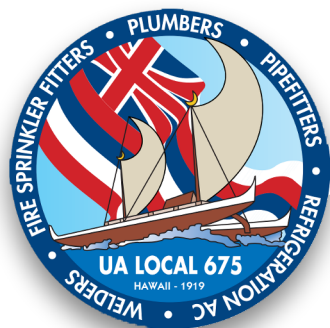
The Hawaii State AFL-CIO 2017 Scholarship of up to \$1,500 is open to High School students in the State of Hawaii who plan to attend a community college, university, vocational or trade school on a full-time basis.

Interested applicants will need to submit an essay about the importance of labor unions in Hawaii. The essay may be written from a personal point of view or a historical perspective and should not be more than 1,000 words. In addition to the essay, applicants will need to include a cover letter with - name, address, phone number, email address and what type of school you plan to attend.

There will be three scholarships awarded in the amount of \$1,500, \$1,000 and \$500. **All submissions must be received by mail or email by Friday, April 28:**

- **Mail submission to:**
Hawaii State AFL-CIO
345 Queen Street
Suite 500
Honolulu, HI 96813
- **Email submission to:** aflciosscholarship@gmail.com

For more information, call Jason Bradshaw at (808) 597-1441.



BECOME A CREDIT UNION MEMBER

Stop by our Credit Union at the Plumbers & Fitters Local 675 Office and open an account today!

All you would need to open an account is a \$10.00 deposit and valid identification.

Once you have established membership with our Credit Union, you and your family can enjoy the benefits of being a Credit Union member. To join, call our office at (808) 537-9135 or stop by. See you soon!

LOCAL 675 CREDIT UNION FINANCING

Plumbers & Fitters Local 675 Credit Union offers a variety of loan options.

Finance through us and you could save!

Share Secured Loan as low as 1.50%
Unsecured Signature Loan as low as 4.99%

Stop by our Credit Union or call (808) 537-9135 for more information.

AUTO LOAN RATES
AS LOW AS

1.99%
APR*

NEW PENSIONERS

CONGRATULATIONS AND HAPPY RETIREMENT TO THE FOLLOWING PENSIONERS:

Susan T. Fukunaga	04/01/17
Keith E. Gouveia	04/01/17
Mark T. Kagami	03/01/17
Allen T. Nuibe	03/01/17
Juanito Vellalos Jr.	03/01/17
Nephi K. Gonzales	02/01/17
Lawrence M. Nakama	02/01/17
John P. Rosario	02/01/17
Nicolas Vander Elst	02/01/17
Jeffrey K. Lew	01/01/17
Constantino B. Gose	01/01/17
Neal I. Nakamura	01/01/17
Pablo K. Antolin	11/01/16

Show pride in UA Local 675 and pick up a colorblock active Polo Shirt or a HI-D8 Flask

Polo Shirts

Men

Four Colors:

Black, Royal Blue, Green & Red
(S, M, L, XL, 2XL, 3XL, 4XL)

Women

Two Colors:

Pink/Grey & Black/Red
(S, M, L)

Cost: \$25.00

Made of 100% polyester with our Local 675 logo. Sizes and colors vary for both men and women shirts.

HI-D8 Flasks

Colors:

Black, Lime Green, Pink, Red, White, Blue, Teal & Purple

Cost: \$25.00

If you are on the neighbor island and would like to purchase Local 675 swag, call our office: (808) 536-5454

IN MEMORIAM

Heartfelt sympathy and condolences to the families of deceased members.

Franklin C. Phillips Sr.	01/27/17
Moses Y.L. Ho	01/26/17
Thomas T. Tanouye	01/20/17
Clarence M. Oshiro	01/10/17
Harry Y. H. Kim	12/01/16
Aldeleno Torres	11/24/16

HA'AHEO 675
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Plumbers & Fitters United Association
 Local 675

**Plumbers & Fitters
 United Association
 Local 675**
 1109 Bethel Street
 Lower Level
 Honolulu, HI 96813

REGINALD CASTANARES
Business Manager/Financial Secretary

VALENTINOCERIA
President

MATTHEW BRADY
Vice President

TRACY TANOUYE
Recording Secretary

JORDAN DAWSON
Sentry

Send contributions or questions
 regarding Ha'aheo 675 to
 Shere'e Quitevis, editor
 (808) 536-5454 x234

UPDATE YOUR INFORMATION

Got Email?
 Recently moved?
 Changed phone numbers?

Contact Local 675 at
 (808) 536-5454 to update your
 information.

CALENDAR OF EVENTS

MAY

Monday, May 1
General Membership Meeting
 Washington Middle School Cafeteria




Tuesday, May 2
Kona Rap Session
 Kahakai Elementary School

Wednesday, May 3
Hilo Rap Session
 Waiiaka Intermediate School

JUNE

Saturday, June 24
Apprenticeship Graduation
 Hilton Hawaiian Village Coral Ballroom

CONNECT WITH US

LOCAL 675 OFFICE	ADMINISTRATIVE OFFICE	APPRENTICESHIP TRAINING OFFICE	CREDIT UNION
1109 Bethel Street Lower Level Honolulu, HI 96813 (808) 536-5454	1109 Bethel Street Suite 403 Honolulu, HI 96813 (808) 536-4408	720 Iwilei Road Suite 222 Honolulu, HI 96817 (808) 456-0585	1109 Bethel Street Lower Level Honolulu, HI 96813 (808) 537-9135
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