



Ha'aheo 675

OFFICIAL PUBLICATION OF THE PLUMBERS AND FITTERS UNITED ASSOCIATION LOCAL 675, AFL-CIO

Honoring 61 New Apprentice Graduates



The Class of 2018/2019: Front row (left to right) are those who oversee the apprenticeship program, Asst Trng Coord Kirk Kageno, PAMCA Exe Dir Gregg Serikaku, Mgmt Trustee Sam Fujikawa, Mgmt Trustee Mark Suzuki, JATC Chair Curt Balanay, Bus Mgr/Union Trustee Val Ceria, Pres/Union Trustee Matt Brady, VP/Union Trustee Benji Panis, Recording Secty Lance Hayashi and Trng Coordinator Chuck Shima. Second row (standing on left) Asst Trng Coord Ronden Numasaki. Behind them are the graduates present at the Hilton Hawaiian Village.

The 61 recently graduated apprentices were honored at the June 8th PAMCAH-UA Local 675 commencement at the Hilton Hawaiian Village Coral Ballroom. The dinner marked the 53rd graduation ceremony sponsored by the Honolulu Joint Apprenticeship and Training Committee for the Plumbing and Pipefitting Industry. Each apprentice graduate received a \$100 check from the Union. Additionally, Milwaukee Tools gifted a tape measure to each graduate. The apprentices were addressed and congratulated by JATC Chairman, Curt Balanay and Training Coordinator, Chuck Shima who recognized each graduating apprentice by name. Finally, the apprentices were acknowledged and accepted as graduates by Union Business Manager and Training Trust Fund Chairman, Valentino Ceria. Congratulations and Best Wishes to the Graduating Class of 2018/2019!

Fall 2018 Graduates

Plumber Apprentices - Oahu

Anthony Alterado-Tuquero
Stephen Brissette
Kendall Calacal
Paul Engelhardt
Alexander Hirata
Justin Imura
Corey Kamealoha-Estavillo
Byron Lee
Tory Mikamura
Maxwell Sanchez

Plumber Apprentice - Hawaii

Iren Segobia

Refrigeration AC Apprentices - Oahu

Jordan Abear
Dayton Calma
Jared Coloma
Bradley Ford
Lawrence Keamo
Tyler Otsuka

Refrigeration AC Apprentice - Maui

Michael Goldman

Fire Sprinkler Apprentices - Oahu

Garret Duke
Harry Kea
Joe Rivas
Travis Yasutake

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See Apprenticeship Graduation)

Business Manager's Message

Valentino Ceria, Business Manager/Financial Secretary-Treasurer

We welcome aboard newly signed signatory contractors of Local 675, ACCO Engineered Systems, Furuta Plumbing, LLC, and Gordon Mechanical, LLC. In January of this year, I signed, as business manager for Local 675, a Hawaii Building & Construction Trades Council PLA (Project Labor Agreement) for the JL Avalon Capbridge, LLC ("Developer") Sky Ala Moana project, which we will be monitoring closely.

Construction is still going strong. In June we opened up the apprenticeship recruitment on Oahu. The JATC will be setting up the waiting lists for the Plumber, Fire Sprinkler Fitter, and Steamfitter Welder apprenticeship programs. These will be our go to lists when the demand for manpower from our contractors begin to escalate.

Last month I attended the NABTU (North America's Building Trades Unions) National Legislative Conference in Washington DC. While in Washington I met with our congressional leaders, Mazie Hirono, Brian Schatz, Ed Case, and Tulsi Gabbard's Chief of Staff. We discussed infrastructure work, military projects, and basically requested an update on future projects heading our way.

In Washington, I met briefly with UA President Mark McManus who was also attending the retirement dinner for Giz Kaczorowski, former Director of Field Services for NABTU. We discussed our Union's progress in addressing immediate concerns facing our Union.

Mark McManus had recently sent a letter on May 1st regarding the UA's Organizing Contribution that was discussed at the Business Managers' meeting in Denver, Colorado last September 2018. It was



(left to right) Business Manager Val Ceria, UA General President Mark McManus, NABTU Secretary-Treasurer Brent Booker, and Govt Affairs/Public Relations Director Kika Bukoski at the NABTU conference in Washington D.C.

mentioned that the Organizing Contribution will provide key funding for the UA's number one initiative - growing market share in all sectors of our industry, including funding for organizing campaigns, new market initiatives, research, and grants. The Organizing Contribution is \$.10 for every hour worked by each UA member working in our jurisdiction. At this time the funding for the UA Organizing Contribution will need to come out of our Local Union General Fund. The UA's new Organizing Contribution mandate will go into effect July 1st of this year.

Locally, in addition to our ongoing efforts to work with the State Building Code Council and other stakeholders at the state and county levels to preserve the integrity of Hawaii's plumbing code, we have been working diligently with the County of Kaua'i to support and amend Bill 2612, to update the island's plumbing code to reflect the most recently adopted version of the Uniform Plumbing Code (UPC). This measure is currently scheduled to be heard in Committee on July 10.

On a lighter note, the Union's Imi Loa Foundation applications were due at the Union Office on June 15, 2019. The winners of the one-time scholarship of \$1,000 will be announced in July and will be featured in the next newsletter and our website, Plumbershawaii.com.

Also incorporated on the website will be additional advertising for our contractors who will soon be able to add their own information and services online. The general public will be able to view our contractors and determine which company to utilize for their purposes.

My staff have been diligently working on the upcoming 100th year anniversary which will be held at the Hilton Hawaiian Village Coral Ballrooms on Saturday, November 23, 2019. Invitations will be going out in July and information posted on the website.

Our immediate goal is to keep you, the membership informed of your Union's activities through announcements and keeping the pipelines open.



License Badges a Must on Jobsites – It’s the Law

The Union agents have been busy distributing the plumbing license I.D. holders to our signatory contractors state-wide for their journeyman plumber employees to wear on the jobsites. “We are being proactive and taking the necessary steps to be in compliance with the State law. If an investigator determines that there is a violation of the law by a journeyman plumber not displaying their license on their person while on the construction job site, a citation of unlicensed activity may be issued,” Business Manager Val Ceria stated. The current Hawaii Revised Statutes states:

Section 444-9.5 - Performance of electrical and plumbing work; licensing of electrical and plumbing workers.

(c) All individuals employed on a construction job site by an electrical or plumbing contractor who are licensed in accordance with chapter 448E shall visibly display their license on their person while on the construction job site. Only individuals displaying their license at the time of a site inspection shall be counted as a licensee to determine compliance with this section.

License I.D. holders will also be available for members to pick up at the Union Office. They will need to present their plumber license for their free license arm band holder or clip on type holder. For further questions, contact Lance Hayashi at (808) 536-5454, ext. 231.

NEW PENSIONERS

Congratulations and happy retirement to the following pensioners:

- Arnold Ujimori Jr. 2/1/19
- Elbert Fraticelli 3/1/19
- Garrett Nobu 3/1/19
- Mclean Yamashita 3/1/19
- Guy Tanodra 4/1/19
- Tracy Tanouye 4/1/19

Brother Robert M. Fernandez

(December 17, 1941 – March 31, 2019)



Brother Robert Manuel Fernandez will always be remembered as our long-time past President of Local 675. He passed away on March 31, 2019 and a celebration of his life was held on May 10, 2019 at Diamond Head Mortuary. Bobby, as he was affectionately called, was a well-respected lifetime Union member attaining 50 years of service and later to achieve his 55 years of dedicated service in August of 2018. He was a master plumber, instructor, training coordinator, and eventually became our Union’s President, Business Agent and Union Trustee. Brother Bobby continued to serve even after retirement. He became the President of the Union’s Retiree Club, attended Union meetings at Washington Intermediate and served as ex-officio all the way to his final meeting. Our Brother Bobby will always be remembered for his integrity as a leader but mostly, as a compassionate and caring friend to all who knew him. He will truly be missed. We send our heartfelt condolences to his wife Myra and family.

In Memoriam

Heart felt sympathy and condolences to the families of deceased members.

- Herbert Yagi 3/22/19
- Robert M. Fernandez .. 3/31/19
- Noboru Aoyagi 4/7/19
- George Nakatsu 5/14/19

Our Graduate Contest Winners

Specially honored graduates were the Fall 2018 and Spring 2019 contest winners:

Plumbing



1st Place - Jashon Ching



2nd Place - Collin Awong



3rd Place - Bryan Smith

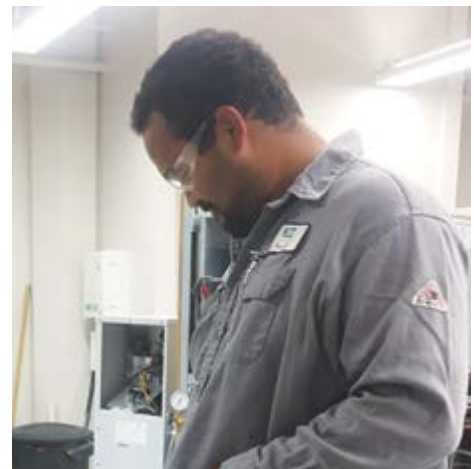
Refrigeration Air Conditioning



1st Place - Lawrence Leonardo



2nd Place - Rory Hironaka



3rd Place - Bradley Ford

Fire Sprinkler



1st Place - Travis Yasutake



2nd Place - Garrett Duke



3rd Place - Bernard Bangal

Apprenticeship Graduation

Continued from Page 1

Spring 2019 Graduates

Plumber Apprentices - Oahu

- Cody Acasio
- Dalton-Joshua Alcantra
- Zaine Augustiro
- Collin Awong
- Jashon Ching
- Justin Ganitoen
- Racine Hee
- Aaron Iramina, Jr.
- Justin Kaanaana
- James Kim
- Martin Kodama
- Joshua Lagmay
- Justin Lee
- Dylan Peralta
- Jaren Rodrigues
- Roni Rulona
- Sean Schmidt
- Bryan Smith
- Shaun Takayama

Plumber Apprentices - Maui

- Deon Medeiros
- Reginald Yap

Refrigeration AC Apprentices - Oahu

- Richard Agus
- Nathan Arii
- John Michael Bolibol
- Derek Fukuda
- Nolan Hirai
- Rory Hironaka
- Kameron Lau
- Lawrence Leonardo
- Dennis Macaibay
- Afred Maglinao

Refrigeration AC Apprentices - Hawaii

- Neil Oliver Cabote
- Joseph Graf
- Davis Nakashima
- James Tan

Refrigeration AC Apprentices - Maui

- Grant Kapaku
- Patrick Kunishige

Fire Sprinkler Apprentices - Oahu

- Bernard Bangal
- Leland Leong

Apprenticeship Recruitment on Oahu

A new apprenticeship recruitment for Oahu was recently held on June 10th through June 24, 2019. The Honolulu Joint Apprenticeship and Training Committee (JATC) for the Plumbing & Pipefitting Industry will be preparing waiting lists for the Plumber, Fire Sprinkler Fitter, and Steamfitter Welder apprenticeship programs on the island of Oahu. The waiting lists are based on the applicants who had applied and qualified during the recruitment. The applicants who qualified applied for one of the specialties listed, was at least age 17, had a valid driver's license, a high school diploma or an equivalent GED (General Educational Development) certificate, provided transcript of high school records and trade school courses (if any), and passed an entry evaluation test with a minimum score of 70%.



Instructor Gavin Villafuerte's Fire Sprinkler class



Happy group of graduating apprentices.

Save the Date for the Annual Labor Unity Picnic

The upcoming Labor Unity Picnic sponsored by the Hawaii Building and Construction Trades Council is right around the corner. The Labor Day celebration held in honor of our working brothers and sisters will be a fun-filled day for the Union members and their ohana on Sunday, September 1, 2019 at the Waikiki Shell from 4:00 p.m. to 9:00 p.m. Lots of parking, live bands to entertain you, a variety of ono free food and drinks, games for the keiki and great giveaways throughout the night - ALL FREE, donated by the HBCTC affiliates and other participating unions. Come to your Plumbers & Fitters tent for food and prize tickets and frozen treats. Be sure to visit the other Union tents for games and goodies. Flyers will be mailed to you as well as posted on the website for more information. What better way to honor Labor Day and spend your holiday weekend!

Come Celebrate Our 100th Anniversary

We will be celebrating our Union's 100th Anniversary on Saturday, November 23, 2019 at the Hilton Hawaiian Village, Coral Ballrooms. Our charter was established and signed by past UA President, Martin G. Durkin, and our first Hawaii Business Manager/Financial Secretary-Treasurer, Edward J. Kovack on the 15th day of November 1919.

This year's big event will be replacing the Oahu Christmas and General Meeting holiday dinner normally held in December. The annual neighbor island Christmas dinners are still on and slated for early December. Invitations will be forthcoming in July and will also be posted on the website.

New Security Entry for Plumbers & Fitters Building

We have recently installed a new security system for entry into the Plumbers & Fitters Local 675 Union Building. Here are the listings for our members:

- * **Union Office**
- * **Trust Fund Ofc**
- * **Credit Union**

Key Pad Entry Instructions:

- Step 1:** Press "3" to scroll until you find your destination: Union Office, Trust Fund Administrative Office, or Credit Union
- Step 2:** Press "#" to select your choice and the system will call the designated office.
- Step 3:** For the **Union Office**, when the recording comes on, Press "0" to skip the recording.



Local 675 Retiree Club Welcomes New Leadership

UA Local 675 presented a \$5,000 check to support the Retiree Club at their recent quarterly meeting on May 14th at the Moanalua Golf Club. The new leadership of UA Local 675, Business Manager/Financial Secretary-Treasurer, Valentino Ceria and Business Agents Matt Brady, Ben Panis, and Lance Hayashi reported on the Union's activities on Oahu and the neighbor islands. Erinn Liu, Trust Funds Administrator was also on hand to accept the Pension Fund's Annual Verification of Retirement Status statements and responded to all Fund questions from club members.



Retiree Club Vice President, Willy Kanno accepting the Union's contribution presented by Business Manager/Financial Secretary-Treasurer, Val Ceria at the Moanalua Golf Club retirees meeting, while fellow retirees Derek Hirao and Chester Chagami look on.

Local 675 FCU Welcomes New Officers at the Annual Meeting

Local 675 Federal Credit Union Annual Dinner Meeting was held on Friday, May 17, 2019 at the Honolulu International Country Club. Matthew Brady was elected as Vice President/Board Director and Valentino Ceria filled the unexpired position of President/Board Chairman. Benjamin Panis was appointed as the Supervisory Committee Chairman and Lance Hayashi appointed to head the Credit Committee for the Credit Union. All positions are for three-year terms.

Consolidate Debt and Save

As low as 5.99% APR*! Move all of your high interest debt into a single, lower interest, affordable monthly payment. Simply consolidate your debt into Plumbers & Fitters Local 675 FCU. For more information, contact the Credit Union at (808)537-9135.

*APR-Annual Percentage Rate. Subject to credit approval. Rates are subject to change at any time and are not guaranteed. Individual rates may vary depending on credit worthiness.



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Ha'aheo 675 is the official publication of the Plumbers and Fitters United Association, Local 675
 1109 Bethel Street, Lower Level, Honolulu, HI 96813
 (808) 536-5454

www.plumbershawaii.com

VALENTINO CERIA

*Business Manager/
 Financial Secretary-Treasurer*

MATTHEW BRADY

President

BENJAMIN PANIS

Vice President

LANCE HAYASHI

Recording Secretary

JORDAN DAWSON

Sentry

EXECUTIVE BOARD

BENJAMIN PANIS (Chairman)

JAMES FAN

CHUCK SHIMA

SHEUNG MAN WONG

DEAN KOBASHIGAWA

FINANCE COMMITTEE

KIRK KAGENO (Chairman)

ROYCE AKIONA

TROY SAKAMOTO

EXAMINING BOARD

RONDEN NUMASAKI (Chairman)

DEAN LUNA

*Send contributions or questions regarding
 Ha'aheo 675 to the editor (808) 536-5454*

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News from Local 675 Retiree Club

Mahalo to club members - May 2019 Food Bank drive = 436 lbs!!!

We welcome Local 675 member retirees to join us at our next breakfast meeting on Tuesday, August 13, 2019, 9:00 a.m. at the Moanalua Golf Club. Annual club dues (\$20) include all breakfasts for the year. Nominations for President, 2nd Vice President, and Treasurer will open until elections are held in our November 12 meeting. For more information, call Willy at 487-2773.

**CALENDAR
 OF EVENTS**

SEPTEMBER

**Monday, September 9, 2019
 General Membership Meeting
 Washington Middle School Cafeteria**

**Tuesday, September 10, 2019
 Maui Rap Session
 Maui Community College**

**Wednesday, September 11, 2019
 Kauai Rap Session
 Kauai Community College**

OCTOBER

**Monday, October 7, 2019
 General Membership Meeting
 Washington Middle School Cafeteria**

**Tuesday, October 8, 2019
 Kona Rap Session
 Hawaii Community College - Palamanui**

**Wednesday, October 9, 2019
 Hilo Rap Session
 Waiakea Intermediate School**

**CONNECT
 WITH US**

**LOCAL 675
 UNION OFFICE**

1109 Bethel Street
 Lower Level
 Honolulu, HI 96813
 (808) 536-5454

**TRUST FUND
 ADMINISTRATIVE
 OFFICE**

1109 Bethel Street
 Suite 408
 Honolulu, HI 96813
 (808) 536-4408

**APPRENTICESHIP
 TRAINING OFFICE**

720 Iwilei Road
 Suite 222
 Honolulu, HI 96819
 (808) 456-0585

**CREDIT
 UNION**

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