



To Cherish with pride

Volume 8 • No. 3 July/September 2016

Ha'aheo 675

OFFICIAL PUBLICATION OF THE PLUMBERS AND FITTERS UNITED ASSOCIATION LOCAL 675, AFL-CIO

Imi Loa Foundation Scholars

Union Ohana Produces 12 New Winners for 2016



Alika Jai C. Bantolina



Cayla K.M. Bertelmann



Makaiah K. Calina



Charis Jane Curran



Cydney Cheyenne A. Curran



Tia Furuta



Maeve K. Geraghty



Kealaulaikalani B. Gier



Kylie Kai-li Lin



Kyle Y. Sasano



Christopher Nam



Pono R. Sukanuma

Congratulations and Best Wishes!

Turn to Page 3 for Story on Our Scholars

Time to Start Beefing Up Our Trained Work Force

Our country appears bound for further economic expansion, to a point where a serious shortage of skilled workers can dramatically slow it down. That assessment is also held by many construction unions including our United Association, which noted the concern at its recent annual convention.

How huge? Would you believe around 2.5 million jobs that should be filled by trained craftsmen over the next five years?

We will mainly depend on our state labor department for some hard figures, based on the analysis of business and assorted housing growth over the next five years. It is expected to collaborate with other public as well as private agencies to provide the numbers, targets around which brotherhoods with training divisions will respond to.

Our business agents are monitoring how current and upcoming projects are absorbing our available members. They are in position to caution our training staff what they anticipate will be needed to meet market needs. What that will entail is more classes to service increased skilled manpower demand. And doing so without affecting the level of training a worker needs when called.

Fortunately we have an arm considered tops among domestic training facilities. In that regard we appreciate the many journeymen who have instructional skills to move our program forward and supplement the tremendous efforts of our apprenticeship coordinators.



Support Our Election Choices

We always look forward to Election Day. For many it means a renewal of hope that those voted in to lead over the next two to four years will work together for the common good of the entire Hawaii community.

To assure that promise the Plumbers Union, like all organizations concerned with the "right people" being elected, has carefully reviewed the background of candidates who survived the primary race and is endorsing those it believes will best advance its interests and that of the state and counties as a whole.

We recognize that even within a family there may be differences in outlook about a candidate's credentials and we respect that. Do understand, however, we rely on a team to arrive at the decisions made. The choices are deliberately and thoughtfully made. It is never a "one-man" show.

Unlike the naysayers who seem unhappy with the choices offered, we, on the other hand, are optimistic of an exemplary voter turnout. What buoys us up are the many new faces so willing to represent their electoral districts. If anything, we feel they need encouragement. They are mostly like ourselves, who look ahead to better times.

Please review the endorsements noted in this newsletter and give them your full-hearted support.

Hawaii Sensitive to Support of New UA Administration

Hawaii was conspicuous by its presence at the 39th annual conference of the United Association in early August. It wasn't just our aloha wear. We felt the spontaneity of the friendship our delegation displayed that touched our mainland colleagues.

New General President **Mark McManus** can look forward to Local 675's increased contributions to the progress of our parent organization throughout his administration.

OSHA Raises Fines, Hopes Accidents Will Decline Among Work Force

OSHA as of August raised its fines for the first time in 25 years, the result of a budget bill signed a year ago by President Obama that allowed federal agencies to catch up at levels set by the Consumer Price Index (CPI).

What are the differences in maximum penalties OSHA charged before and since August?

<i>Type of Violation</i>	<i>Former Max Penalty</i>	<i>Since Aug. 1 Max Penalty</i>
Serious	\$7,000 per violation	\$12,471 per violation
Failure to Abate	\$7,000/day beyond	\$12,471 per day beyond abatement date
Willful/ Repeated	\$70,000 per violation	\$124,709 per violation

States like Hawaii which operate their own Occupational Safety and Health Plans are required to adopt maximum levels at least as effective as federal OSHA's.

Local 675's Newest Scholarship Winners

(Continued from Page 1)

They constitute this year's **Plumbers & Fitters Local Union 675** crop of \$1,000 scholarship winners, all looking to their first post-high school college year, with one exception who waited after her freshman year to apply for the coveted honor.

The dozen scholars, each the prodigy of an active Local 675 member - working or retired - were joined by their proud elders at a luncheon hosted by the **Imi Loa Foundation**.

"We're happy to continue this annual scholarship awards - our fifth - as it recognizes the youngsters of our membership have the talent to match their peers of other similar scholarship programs and deserve our support," business manager **Reggie Castanares** told the awards gathering.

The winners for 2016 are listed in alphabetical order, noting their parental and qualifying Union ties, their respective academic background and the institutions that have accepted each for the fall term.

Alika Jai Curran Bantolina, Ewa Beach (Kapolei High School), parents Brian/Jody Bantolina (Refrigerator Fitter JM Heide & Cook), UH Leeward CC, Liberal Arts.

Cayla Kanoelani Mariko Bertelmann, Kamuela (Kamehameha School), parents Barron/Cathleen Bertelmann (Refrigerator Fitter JM Heide & Cook), UNLV/Portland/Creighton, Nursing.

Makaiah K. Calina, Haiku (King Kalakaua High), parents Lawrence/Brandie Calina (Plumber JM Dorvin Leis), Maui CC, Auto Mechanics.

Cydney Cheyenne A. Curran, Ewa Beach (Campbell High), parents Richard/Chameka Curran Jr. (Sprinkler Fitter JM (Dorvin Leis), Calif State Univ Bakersfield, Education.

Charis Jane Curran, Ewa Beach (Campbell High), parents Joseph/Marie Curran (Sprinkler Fitter JM Dorvin Leis), Leeward CC, Accounting/Physical Therapy.

Tia Furuta, Mililani (Mililani High), parents Dayne/Lii Furuta (Plumber JM (Critchfield Pacific), UH-Manoa, Health.

Maeve Kathleen Geraghty, Kailua (LeJardin Academy), parents Patrick/Catherine Geraghty (Refrigerator Fitter JM (HSI), Marist College/Chapman Univ/Seattle Univ, Business.

Kealaulaikalani Brittani Gier, Kaneohe (Iolani School), parents Greg/Janice Gier (Refrigerator Fitter JM (Alakai Mech), Willamette Univ/Creighton Univ/Pacific Univ, Business Mgt/Public Relations.

Kylie Kai-li Lin, Honolulu (Roo-

sevelt High), parents Johnny, Hsin Yi Lin (retired Refrigerator Fitter (Standard Mechanical), UH-Manoa, Computer Engineering.

Christopher Nam, Honolulu (Kalanii High), parents Gary/Dayna Nam (Refrigerator Fitter JM (Island Controls), Oxnard College/Kapiolani CC, Business/Nursing.

Kyle Yasuhisa Sasano, Honolulu (Kalanii High), parents Clifford/Alison Sasano (Refrigerator Fitter JM (Air Engineering), UH-Manoa/HPA/George Fox Univ., Nursing.

Pono Rachel Sukanuma, Logan UT (Kamehameha/Utah State Univ freshman), parents Raynard/Vickie Sukanuma (grandfather Melvin Sukanuma, retired Local 675 business agent), returns to Utah State as a sophomore, Journalism/International Studies.

Training Office Moved to Iwilei

The **Plumbers & Fitters Union Local 675 Apprenticeship Training** headquarters is in a new Honolulu location - 720 Iwilei Road, Suite 222. The move on August 9 from its longtime Pearl City site involves the entire staff, principal apprenticeship coordinator **Chuck Shima** announced.

Voice, email and fax contacts will remain the same:

Phone, 808-456-0585, including the extensions for each staffer;
email, name of staffer@hawaii.rr.com; and **fax**, 808-456-7131

In Memoriam

Heartfelt sympathy and condolences to the families of deceased members:

Jiro Fukushima	05/20/16
Ben E. Himeda	01/06/16
Irving Shimada	08/07/16
Ralph Shimokihara	05/25/16
Kenneth Sugimoto	03/19/16
George K. Tsukamoto	04/25/16
Larry Yamamoto	07/31/16

Eight New Pensioners

Congratulations and happy retirement to recent pensioners:

Raymond M. Akimoto	06/01/16
Ryan Y. Asato	08/01/16
Ted T. Ikeda	05/01/16
Daryl A. Ito	08/01/16
Kevin M. Mahelona	08/01/16
Earl S. Ono	07/01/16
Sean S. Tania	08/01/16
Sheldon Y. Tokoro	07/01/16

Maui-Based Members Enjoy Union's Benefits Conference



A member has a pension question for Trust Funds administrator Erinn Lin.



Part of the Trust Funds staff having one of its busier days when benefits conferences are held.



Never too young for a tattoo, Mom is assured by applicator. It was among the fun activities that kept our members' youngsters occupied.

Valley Isle Local 675 members and part of their ohana, totaling roughly 116, on August 20 welcomed the parade of organizations offering specific services made available under the Union's auspices.

In the cozy, spacious salon ballroom of the Ritz-Carlton in Kapalua, the representatives of more than a dozen benefits groups eagerly gave attending members and dependents one-on-one as detailed a description and scope of their specialized functions as requested.

The Union alternately arranges for such conferences on a Neighbor Island annually "to be sure our members all have first-hand access to information they and their families are entitled to," explained business manager Reggie Castanares. "We're pleased too the vendors who don't have offices in each county make an effort to provide direct consultation when we plan an outside island conference," he added.

The Maui meeting was an opportunity also for hometown lawmakers to join their constituents and become familiar with the benefits the UA Plumbers Union Local 675 avails its members. Attendees were State Senator Rosalyn Baker and Gladys Coelho Baisa, Robert Carroll, Elie Cochran, Donald Couch, Jr., and Michael Victorino, Maui County Council members. "We're not used to seeing other unions take similar steps to inform their members," one lawmaker commented.

Benefits dispensers participating included Local 675 Trust Funds administrators, HMSA, National Benefits Administrators, the Hawaii Dental Service, Segal Company, CKW Financial, Dodge & Cox, and Vision Service Plan.



On left, Segal Company's Jenny Chan satisfies an inquiry from a member's spouse before moving to next table on right manned by VSP (Vision)'s Monica Kim.

(More photos of Maui Conference on Page 6)

Postponed Labor Day Picnic Still A Funfest for Celebrants



Lifting their cup of slush, Plumbers Union business manager Reggie Castanares, left, Mayor aspirant Charles Djou, Insulators business manager Doug Fulp, and City Council board chairman Ernie Martin welcome the opportunity for endorsed candidates to meet families of organized labor at the annual Labor Day unity picnic, delayed two weeks due to inclement conditions, at the Waikiki Shell.

“It was worth the wait,” gushed a couple of youngsters in line at the Plumbers Union tent, savoring their slush floats served traditionally at the two-week delayed Labor Day picnic.

Indeed it was, despite rain-threatening skies over the Waikiki Shell. Nature gave hundreds of picnickers a break,

fortunately, and prompted the cast of celebrated island musicians to provide some fantastic, laid-back entertainment.

“Yes, we had our fingers crossed earlier that morning (Sept. 17) and got blessed for the rest of the day,” grinned business manager **Reggie**

Castanares, elated also by a full turnout of other brotherhoods whose members and ohana welcomed the annual gathering.

To all our members and their families who took advantage of the postponement, *mahalo* for making the event another Union success!

Local 675 Prepares for the General Election With Endorsements

Support our selections for the November 8th General Election

United States President/Vice President

Hillary Clinton/Tim Kaine

United States Congress

U.S. Senator Brian Schatz

Representative

(Dist. 1) Colleen Hanabusa

Representative

(Dist. 2) Tulsi Gabbard

Oahu County Mayor

Charles Djou

Honolulu Prosecuting Attorney

Keith Kaneshiro

Oahu County Council (by Districts)

(1) Kymberly Pine (3) Ikaika Anderson

(5) Ann Kobayashi (7) Joey Manahan

(9) Ron Menor

State Senate (by Districts)

(5) Gil Keith-Agran (8) Ron Kouchi

(10) Les Ihara (11) Brian Taniguchi

(13) Karl Rhoads (14) Donna Mercado Kim

(15) Glenn Wakai (19) Will Espero

(20) Mike Gabbard (22) Donovan Dela Cruz

State House (by Districts)

(1) Mark Nakashima

(3) Richard Oishi

(7) Cindy Evans

(9) Justin Woodson

(13) Lynn Decoite

(16) Dee Morikawa

(18) Mark Hashem

(20) Calvin Say

(23) Isaac Choy

(25) Sylvia Luke

(28) John Mizuno

(30) Romy Cachola

(32) Linda Uchiyama

(35) Roy Takumi

(38) Henry Aquino

(42) Sharon Har

(44) Cedric Gates

(48) Jarrett Keohokalole

(2) Clifton Tsui

(4) Joy San Buenaventura

(8) Joe Souki

(12) Kyle Yamashita

(15) James Kunane Tokioka

(17) Karlen Ross

(19) Bert Kobayashi

(21) Scott Nishimura

(24) Della Bellati

(27) Takashi Ohno

(29) Daniel Holt

(31) Aaron Ling Johanson

(34) Gregg Takayama

(37) Ryan Yamane

(39) Ty Cullen

(43) Stacylynn Eli

(46) Marcus Oshiro

(49) Ken Ito

Hawaii County Council

(Dist. 3) Susan Lee Loy

Maui County Council

(West Maui)

Ernest Balinbin

(Wailuku-Waihee-

Waikapu)

Dain Kane

(Kahului)

Donald Guzman

(Lanai)

Riki Hokama

(Makawao)

Mike White

(Molokai)

Stacy Crivello

Kauai County Council

Ross Kagawa

Arryl Kaneshiro

Derek Kawakami

Mel Rapoza

JoAnn Yukimura

More Photos at Maui Benefits Conference



Union chief Reggie Castanares assures Makawao retiree Franklin Crozier of added relaxation with the 55" Vizio TV won as grand prize winner.



The craft arts table is a popular activity for the keiki and gives parents ample time to get acquainted with the participating companies and learn of the benefits their households receive from each.



Diane Hosokawa and Ed Nitta, at left, are auditors with Lemke Chinen & Tanaka CPA who also relish opportunity meeting with member clients like Dorvin Leis plumber Vincent Passetti and his family.



Ricky Kiehm, center, explains latest changes in HMSA services.

FCU Refinancing Assures Savings

You could lower your monthly auto loan payment.

When refinancing your auto loan with **Plumbers & Fitters Local 675 FCU** you could lower your monthly payment - a great way to put more money back in your pocket.

REFINANCE NOW!

New auto loan rates as low as **1.99%**

Used auto loan rates as low as **2.99%**!

Time to Switch to Sprint?

Looking for a good reason to switch your wireless company? How about this - credit union members get exclusive savings with the Sprint Credit Union Member Discount:

- * Get **10% discount** on select regularly priced Sprint monthly data service.
- * Valid in conjunction with other credit union and Sprint National handset and other promotions.

Current and new Sprint customers need to verify credit union membership to take advantage of these exclusive discounts. Visit www.Sprint.com/ verify or download the Love My Credit Union Rewards app in the Apple App Store or Google Play to verify your membership.

It's worth it to switch to Sprint. Visit LoveMyCreditUnion.org/Sprint to learn more and to start saving today with the Sprint Credit Union Member Discount. Mention Corporate ID: NACUC-ZZM.

Isle Spirit Prevails at UA 39th Annual Convention in San Diego

A festive air greeted guests of Hawaii's Local 675 contingent hosting an island-style luau at the 39th convention of the United Association in San Diego. "Our mainland brothers were delighted," smiled business manager **Reggie Castanares**.



Newly elected UA Assistant General President Pat Kellett is congratulated by our leader Reggie Castanares, who had the pleasure also of greeting, right, Mike Pleasant, current UA Assistant General President.



Robert Lamb, international UA representative who oversees Hawaii, with wife enjoy the island ambiance.



"Shaka, brothers!" was the aloha extolled by delegates Douglas Kekona, Guy Tanodra, Willy Kaina, and Scot Minemoto.



Dean Kobashigawa, Gavin Villafuerte and Richard Gordon likewise extend Local 675's welcome.

Union Toasts Public Schools

The **Plumbers Union** was among local organizations joined in celebrating the 25th anniversary of the **Public Schools of Hawaii Foundation**.

"It's an important tradition for us to support public schools which are our community's backbone in preparing youngsters for trade careers," noted business manager **Reggie Castanares**. "The backing ties in our own scholarship program that helps the youngsters of our members."

The recent foundation banquet honored three public school products, Hawaii First Lady **Dawn Amano-Ige**, Central Pacific Bank president **Lance Mizumoto**, and Nordic PLC Construction president **Glen Kaneshige**.

63 Years for UA Training Program

The **UA Instructor Training Program (ITP)** completed its 63rd year in Ann Arbor, MI in August. It is reputedly one of the longest running and the best construction trade training program nationally.

Attendees for the weeklong classes totaled some 2,000, their goal to be a UA certified instructor or coordinator. **Local 675** had no participants this year due to the UA's annual convention in San Diego held at the same time.



Ha'aheo 675

Ha'aheo 675 is the official publication of the Plumbers and Fitters United Association, Local 675
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Valentino Ceria
President

Matthew Brady
Vice President

Tracy Tanouye
Recording Secretary

Jordan Dawson
Sentry

Send Contributions/questions regarding Ha'aheo 675 to Editor, Elroy Chun

Plumbers and Fitters United Association Local 675

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Honolulu, HI 96813



Retirees Set Next Meeting for Oct. 8

The **Local 675 Retirees Club** welcomed an additional new members. Mike Kurashima, at its August 9 bi-monthly breakfast gathering. President

Willy Kanno said those in attendance decided to pass on the Hawaii AARP invitation to discuss any of nine subjects available to community groups.

At the club's next meeting scheduled Tuesday, October 8, members will elect a vice president, secretary, and a director for the board.

Retirees interested in joining their active colleagues may call the president at 487-2773 or 256-0704. at 487-2773 or 256-0704.

Calendar of Events

OCTOBER

Monday, October 3, 2016
GENERAL MEMBERSHIP MEETING
Washington Middle School-Cafeteria

Tuesday, October 4, 2016
MAUI RAP SESSION
Maui Community College

Wednesday, October 5, 2016
KAUAI RAP SESSION
Kauai Community College

Saturday, October 8, 2016
OAHU MEMBERSHIP BENEFITS CONFERENCE
Dole Cannery Ballroom
10:00 a.m.-2:00 p.m.

NOVEMBER

Tuesday, November 1, 2016
GENERAL MEMBERSHIP MEETING
Washington Middle School-Cafeteria

Tuesday, November 8, 2016
GENERAL ELECTION

Friday, November 11, 2016
VETERANS' DAY HOLIDAY

Thursday, November 24, 2016
THANKSGIVING DAY HOLIDAY

DECEMBER

Tuesday, December 6, 2016
KAUAI CHRISTMAS DINNER
Kauai Beach Resort
Jasmine Ballroom
6:00 p.m.

Wednesday, December 7, 2016
MAUI CHRISTMAS DINNER
Sheraton Maui Resort
Maui Ballroom
6:00 p.m.

Saturday, December 10, 2016
GENERAL MEMBERSHIP HOLIDAY MEETING
Hilton Hawaiian Village
Coral Ballroom
5:00 p.m.

Tuesday, December 13, 2016
KONA CHRISTMAS DINNER
Sheraton Kona Resort & Spa
Bayview Ballroom
6:00 p.m.

Wednesday, December 14, 2016
HILO CHRISTMAS DINNER
Hilo Hawaiian Hotel
Moku'ola Ballroom
6:00 p.m.

Sunday, December 25, 2016
CHRISTMAS HOLIDAY
(Observed Maunday, December 26)

YOUR PHONE CONNECTIONS

Local 675 Office 536-5454
1109 Bethel Street, Lower Level
Honolulu, HI 96813

Administrative Office .. 536-4408
1109 Bethel Street, Suite 403
Honolulu, HI 96813

Health & Welfare
Pension, Annuity
Vacation & Holiday

Apprenticeship Training Office 456-0585
720 Iwilei Road, Suite 222
Honolulu, HI 96817

Credit Union 537-9135
1109 Bethel Street, Lower Level
Honolulu, HI 96813

Call office promptly on address change.